**Objective 1:** Increase enrollment in CTE programs (Stakeholders: K12, Homeschool Network, Adult School, Community Based

Organizations, Industry Associations, Community at Large)

| Activities  | Measurable Outcomes   | Timeline          | Responsible Persons    |
|---|---|-------------------|------------------------|
| 1.1 Information Sessions Developed and              | A Minimum of 4 Information Sessions                         | October &         | Anne Kennedy           |
| Presented for Each Stakeholder Type                 | Facilitated Serving a Minimum of 300                        | November          | Liz McWhorter          |
| Fresented for Each Stakeholder Type                 | <del>-</del>  | April & May       | Mike Alvarez           |
|   | Prospective Students (total)                                | April & May       | Catherine Alfaro-Gomez |
| Tri Vollay Callage & Career Night                   | - 50  | 10/06-10/08       |                        |
| Tri-Valley College & Career Night                   |   | - 0, 0 0 - 0, 0 0 | Jean O'Neil-Opipari    |
| Dublin USD Senior Day                               | - 500   | 09/30             |                        |
| Castro Valley                                       | - 19  | 09/18             |                        |
| - Adult School -ESL/Business Certificate            | - 25  | 11/4              |                        |
| -Livermore Library- What's Going on at LPC?         | - 10  | 11/4              |                        |
| Year to Career Information Session                  | - 54  | 11/10             |                        |
| FastPass Enrollment Event                           |   | 11/16-11/18       |                        |
| Year to Career Info Session #2                      |   | 12/09             |                        |
| <b>1.2</b> Program Spotlight Series for CTE Program | <ul> <li>CTE Program Spotlight Series Developed,</li> </ul> | Fall 2020         |                        |
|   | Presented Live, and Recorded for Future Use.                |                   |                        |
| Women in the Fire Service (3 workshops)             | - 25 attendees  | 09/16             | -Anne                  |
| Firefighter Career Preparation Workshop             | - 45  | 10/01             | -Anne                  |
| Interior Design Virtual Student Showcase            | - 12  | 10/13             | Liz                    |
| Photography   | - 9   | 11/16             | Liz                    |
| Graphic Design                                      | - 24  | 11/19             | Liz                    |
| Engineering Technology                              | - 12  | 12/10             | Jean                   |
|   |   |                   |                        |
| <b>1.3</b> Q & A - Drop in Sessions for General     | A Minimum of 15 Drop-in Sessions Facilitated                | August-Sept       | Anne Kennedy           |
| Community   | Serving a Minimum of 100 Students in Fall                   |                   | Liz McWhorter          |

| Fall Virtual Q & A- 9 sessions Discover LPC: The Community College Pathway ( weekly through fall semester- 11 x)   | (total) and 300 Students in Spring (total) - 60 students   | Jan-Feb 08/07-09/03 Sept-Dec. | Mike Alvarez<br>Catherine Alfaro-Gomez<br>Jean O'Neil-Opipari      |
|--|--|-------------------------------|--|
| 1.4 Administer Surveys Re CTE Needs to Each Stakeholder Type No Longer Applicable; President's Office Performing.  | <ul> <li>Survey Administered to the Following<br/>Stakeholders Reaching a Minimum of 500<br/>Individuals (note: survey to be developed<br/>by the EMP consulting firm)</li> </ul>  | Fall 2020                     | Anne Kennedy<br>Liz McWhorter<br>Vicki Shipman                     |
| 1.5 Attend/Present/Exhibit at Local Community Events /Community Partner meetings  LPC Arts Booth @ BATCH Makers Market Art Walk Light TEC meetings TEC College/Career Counselor Meetings Innovation Tri Valley 2040 Vision Planning Meeting Drive Thru Santa event- City of Dublin | <ul> <li>Present/exhibit at Min of 10 Community Events</li> <li>1.LPC Arts Booth @ BATCH Makers Market</li> <li>2.Art Walk Light</li> <li>3.TEC meetings</li> <li>4.TEC College/Career Counselor Meetings</li> <li>5.Innovation Tri Valley 2040 Vision Planning Meeting</li> <li>6.Drive Thru Santa event- City of Dublin</li> </ul> | 9/13<br>10/10<br>Fall<br>Fall | Liz Liz Anne, Liz, Jean Anne, Liz, Jean, Mike, Cathe Liz, Jean Liz |

| Objective 2: Improve CTE Student Progress and Outcomes Leading to Completions.  |   |          |   |  |
|---|---|----------|---|--|
| Activities  | Measurable Outcomes   | Timeline | Responsible<br>Persons  |  |
| 2.1 Perform In-Reach through CTE Program Cap-<br>Stone Class Presentations for Completing and<br>Submitting Award Documents.  Student Resource Fair | • Facilitate Presentations in CTE Program CapStone Classes Directing Students to Complete Award Documentation (certificate, degree, 9+ units) | AY 20-21 | CTE Faculty Admissions & Records Anne Kennedy Liz McWhorter             |  |
|   |   |          | Vicki Shipman<br>Jean O'Neil-Opipari                                    |  |
| 2.2 Program Engagement by Connecting with Students Identified by Faculty During the Pandemic to Ensure Success                                      | Gain Information from CTE Faculty on those<br>Students that Needing Engaged; Provide<br>Student Referrals to Campus Services                  | AY 20-21 | Liz McWhorter Anne Kennedy Counseling Vicki Shipman Jean O'Neil-Opipari |  |
| 2.4 Guest-speak at LPC Student Clubs,<br>Government and/or InterClub Council (ICC)  | Guest-speak at Student Government and InterClub Council Meetings at least 1x/semester   | AY 20-21 | Liz McWhorter<br>Anne Kennedy<br>Jean O'Neil-Opipari                    |  |

**Objective 3:** Develop and broadly publicize industry-informed career pathways that prepare students for jobs needed within the regional labor market.

| Activities  | Measurable Outcomes   | Timeline    | Responsible<br>Persons                         |
|---|---|-------------|--|
| 3.1 Program Mapper Implementation   | All CTE Programs Mapped within<br>Program Mapper Technology             | Fall 2020   | Vicki Shipman<br>Madeline Wiest<br>Joel Gagnon |
| Complete Templates 1-7  | Templates Completed; Ready for Testing                                  |             |  |
| <b>3.2</b> Update CTE Websites to Include Labor Market Information  | All CTE Websites Updated with Labor<br>Market Information               | Fall 2020   | Vicki Shipman                                  |
| Career Coach or Another Career Assessment Tool will be Purchased  | Career Coach Demonstration  |             |  |
| 3.3 Marketing & Advertising Mechanisms Including Websites, Direct Email Marketing, Social Media Marketing | CTE Program Maps Disseminated via<br>Marketing & Advertising Mechanisms | Spring 2021 | District Marketing<br>Vicki Shipman            |

**Objective 4:** Broaden and enhance career exploration and planning, work-based learning opportunities, and other supports for students.

| Activities  | Measurable Outcomes  | Timeline  | Responsible Persons   |
|---|--|---|---|
| <b>4.1</b> HandShake Virtual Career Center Implementation   | HandShake Implemented Serving<br>a Minimum of 200 Employers<br>and 500 Students (total)  | Fall 2020   | Terrance Thompson<br>Anne Kennedy<br>Vicki Shipman  |
| Launch to employers   | -502 approved employers  |   | -   |
| Launch to students  | - 186 students (no bulk upload allowed   | Oct 20  |   |
| -LPC Resource fair presentation<br>-constant contact email to 8000+students   | per District IT)   | Oct 20  |   |
| Present to classrooms   |  | Nov-Dec   |   |
| 4.2 Recruit Employers to Provide Job Shadowing, Internship, and Guest Speaking Opportunities for Students LLNL Guest Speaker Sandia Guest Speaker LLNL/LPC Science Seminar Series x2 Sandia | <ul> <li>A Minimum of 20 New Employers<br/>Recruited serving a Minimum of<br/>300 Students (total)</li> <li>7</li> <li>200 +</li> </ul>              | October-20<br>November-20<br>October 13,<br>2020, November<br>9, 2020 | Jean O'Neil-Opipari   |
| 4.3 Develop, Schedule and Offer Monthly Job/Career Fairs  Kelly Scientific Career Fair Hire Together Career Fair (2) NSA- Internship Info Session   | <ul> <li>Virtual Job/Career Fairs Facilitated<br/>Monthly Serving a Minimum of<br/>250 Students (total)</li> <li>5</li> <li>20</li> <li>6</li> </ul> | AY 20-21  11/6 8-/28 & 11/19 11/26                                    | Terrance Thompson<br>Anne Kennedy<br>Liz McWhorter<br>TriValley CC<br>Jean O'Neil-Opipari |
| <b>4.4</b> Develop, Schedule and Offer Industry Specific  | A Minimum of 4 Industry Specific   | AY 20-21  | Terrance Thompson   |

| Job/Career Fairs  1st Responder Job Fair  | Job/Career Fairs Facilitated Serving a<br>Minimum of 100 Students (total)<br>22  |   | Anne Kennedy<br>Liz McWhorter<br>TriValley CC<br>Jean O'Neil-Opipari |
|---|--|---|--|
| <ul><li>4.5 Present to CTE Students WorkBased Learning Opportunities</li><li>Present to classroom - Engineering 1</li></ul> | <ul> <li>Scheduled Presentations with CTE<br/>Introductory Classes Serving a<br/>Minimum of 250 Students (total)<br/>38</li> </ul> | AY 20-21                                    | Anne Kennedy Liz McWhorter Mary Lauffer Jean O'Neil-Opipari          |
| 4.6 Co-host Program Specific Workshops  | Co-host a Minimum of 8 Program<br>Specific Workshops Serving a<br>Minimum of 160 Students (total)                                  | AY 20-21                                    | Liz McWhorter<br>Anne Kennedy<br>CTE Faculty                         |
| Women In Fire Workshop Series (3) Firefighter Career Preparation Workshop Engineering Tech                                  | 25<br>45   | Oct-Dec<br>Oct 1                            | Jean O'Neil-Opipari  |
| Resume Writing Interview Skills   | 20<br>8  | September, 20<br>(2)<br>December 1,<br>2020 |  |

**Objective 5:** Develop robust connections between community colleges, business and industry representatives, labor and other regional workforce development partners to align college programs with regional and industry needs and provide support for CTE programs.

| Activities   | Measurable Outcomes  | Timeline    | Responsible<br>Persons                                       |
|--|--|-------------|--|
| 5.1 CTE Advisory Board Recruitment and Meeting Management  Business OSH  | CTE Advisory Board Meetings     Facilitated and Managed for all     CTE Programs at Least Once     per Academic Year | AY 20-21    | Anne Kennedy Liz McWhorter CTE Faculty Jean O'Neil-Opipari   |
| Int Des Theater Photography Mass Comm Paramedic Engineering Tech CNT/CS TEC Advisory Board Dinner  | Dates needed.  |             |  |
| <b>5.2</b> Exhibit and Present at Industry Events (e.g., Performance Racing Industry's trade show/con; JACC [Journalism] con; International Thespian Fest) | <ul> <li>Participation in a Minimum<br/>of 4 Industry Events</li> </ul>  | Spring 2021 | Anne Kennedy Liz McWhorter Vicki Shipman Jean O'Neil-Opipari |
| <ul><li>5.3 Develop, Schedule, and Offer Campus Tours</li><li>Virtual Tour video created - on webpage</li></ul>  | A Minimum of 8 Campus Tours     Facilitated (Virtual and/or In- Person) Serving a Minimum     of 240 Students        | AY 20-21    | Mike Alvarez   |

| <b>5.4</b> Develop, Schedule and Offer Economic &          | Annual Economic & Workforce   | Spring 2021 | President's Office    |
|--|-------------------------------|-------------|-----------------------|
| Workforce Development Events                               | Development Summit Held       |             | Anne Kennedy          |
|  | in Spring                     |             | Liz McWhorter         |
|  |                               |             | Vicki Shipman         |
|  |                               |             | Jean O'Neil-Opipari   |
| <b>5.5</b> Collaborate with TriValley Career Center Events | A Minimum of 12 Workshops     | AY 20-21    | TriValley Career Ctr. |
| to Provide Career Related Workshops (resume writing,       | Facilitated Serving a Minimum |             | Anne Kennedy          |
| interviewing, networking, etc.)                            | of 120 Students               |             | Liz McWhorter         |
|  |                               |             | Terrance Thompson     |
|  |                               |             | Jean O'Neil-Opipari   |

**Objective 6:** Create a sustained, public outreach campaign to industry, high school students, counselors, parents, faculty, staff, and the community at large to promote career development and attainment and the value of career technical education.

| Activities  | Measurable Outcomes                                  | Timeline                                  | Responsible<br>Persons                                     |
|---|--|---|--|
| <b>6.1</b> Develop and Manage Social Media Accounts for Each CTE Program; Inventory Current Social Media Accounts; Create New Accounts as Needed; Work with Faculty/Student Asst.'s to Develop Schedule & Content | All CTE Programs Actively<br>Engaged in Social Media | Fall 2020 Setup;<br>Ongoing<br>Management | Anne Kennedy Liz McWhorter CTE Faculty Jean O'Neil-Opipari |
| Music Mass Comm Photography Theater Fire Service Tech Automotive  |  |   |  |

| <b>6.2</b> Update CTE Web Sites                           | • | All CTE Web Sites Updated to     |           | Anne Kennedy        |
|---|---|----------------------------------|-----------|---------------------|
| Engineering Technology                                    |   | Include Current Educational      | Fall 2020 | Liz McWhorter       |
| Revamp Career Education Webpages                          |   | Offerings and Career Information |           | CTE Faculty         |
| Business  |   |                                  |           | Jean O'Neil-Opipari |
| Viticulture, Campus Hill Winery                           |   |                                  |           |                     |
| Added videos to relevant CTE program pages                |   |                                  |           |                     |
| Work done to all pages                                    |   |                                  |           |                     |
| <b>6.3</b> Develop CTE Program Fact Sheets                | • | All CTE Program Fact Sheets      |           | Anne Kennedy        |
|   |   | Completed; Posted to Website(s)  | Fall 2020 | Liz McWhorter       |
| Fact Sheets not to be developed; web presence only due    |   | and Social Media                 |           | CTE Faculty         |
| to pandemic.  |   |                                  |           | Jean O'Neil-Opipari |
| <b>6.4</b> Collaborate with District Marketing to Develop | • | Monthly Meetings; Strategy Plan  | Monthly   | Anne Kennedy        |
| Marketing Campaigns                                       |   | Development                      |           | Liz McWhorter       |
| Newspaper advertising                                     |   |                                  |           | Jean O'Neil-Opipari |
| Social Media campaign                                     |   |                                  |           | Vicki Shipman       |
| Constant Contact  |   |                                  |           |                     |

| Objective 7: Increase knowledge and expertise of effective outreach practices through professional development |                       |               |                        |  |  |
|--|-----------------------|---------------|------------------------|--|--|
| Activities   | Measurable Outcomes   | Timeline      | Responsible<br>Persons |  |  |
| <b>7.1</b> Attend and Participate in CTE Outreach Related  | Conference Attendance | Ongoing       | Vicki Shipman          |  |  |
| Conferences (CIWEA, CCCAOE, Educating for  |                       |               | Anne Kennedy           |  |  |
| Careers, etc.)   |                       | December - 20 | Liz McWhorter          |  |  |
| Earn and Learn   |                       |               | Jean O'Neil-Opipar     |  |  |
| CCCAOE   |                       | 9/30-10/2     |                        |  |  |
| CIWEA  |                       | 10/26         |                        |  |  |

| Virtual CTE Conference<br>CTE Outcomes Survey<br>BACCC Job Developer Communities of Practice                         |   | Nov<br>Sept-Nov |  |
|--|---|-----------------|--|
| 7.2 Collaborate with TriValley Educational Collaborative (TEC) with Annual CTE Summit Professional Development Event | CTE Summit Planning and<br>Development with TEC<br>Serving a Minimum of 75<br>Secondary Teachers and<br>PostSecondary Faculty | Spring 2021     | VPAS Office<br>TEC Leads<br>Vicki Shipman<br>Emerald Templeton<br>Anne Kennedy<br>Liz McWhorter<br>Jean O'Neil-Opipari |