

Rifka Several

From: Sarah Thompson
Sent: Tuesday, August 27, 2019 7:02 AM
To: Rifka Several
Subject: For Senate agenda 9/11

From: Roanna Bennie
Sent: Monday, August 26, 2019 6:52 PM
To: Sarah Thompson
Cc: Melissa Korber
Subject: For your information: Professor title

Sarah,
It could be that the reply below will settle this matter, but certainly if you want to review or talk further, I am available to you.

In response to the recommendation (by the LPC Academic Senate in the spring of 2019) for the adoption of the title *Professor* as an appropriate title, a discussion ensued at the District Senior Leadership Team (SLT) meeting. I mention that because any formal change would require Districtwide review and approval.

Informally, the title Professor is already being used in some parts of District/College business, and I have confirmed there is no objection to its continued use as a working title or a business title. It could easily be used as the manner students address their classroom instructor or find its way into introductions or business cards. This can be at the discretion of the individual instructor. As I understand, and was conveyed by Human Resources via communication with Melissa Korber, CLPCCD support for the term Professor on business cards seems to be the area of priority.

In reference to any official CLPCCD contracts, paperwork, or job postings, the District will continue to use Part-Time Faculty and Full-Time Faculty per Ed. Code. The use of the broader title of Instructor will be used on a formal basis in such locations as the Catalog, Website, or Class Schedule, etc. The contract language will not change at this time.

Thank you..... *Roanna*



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TO: Las Positas College and the CLPCCD Human Resources Office
FR: The Las Positas College Academic Senate
RE: Use of the Title *Professor*
DA: June 29, 2019

In Spring 2019, the Las Positas College Academic Senate discussed the use of the title *professor* instead of *instructor* to refer to all faculty at the college. This discussion was initiated in the LPC Academic Senate; then, all full-time and part-time faculty were emailed for feedback. Different options were presented and discussed at two division meetings and at three Academic Senate meetings.

As a result of this process, the Academic Senate recommends that the College and the District Office adopt *professor* as the appropriate title. This, of course, is at the discretion of faculty, who may use the title in the classroom or opt for something else.

The term *professor* has many advantages:

- It is gender neutral.
- It is the expected title at a college.
- It complements the title *classified professional*.
- One of its definitions is “a teacher at a university or college.”
- It makes students and faculty feel collegiate, emphasizing an important distinction between college and high school or college and other less formal teaching environments.
- It acknowledges the lack of hierarchy at Las Positas College, which does not use titles such as *associate professor* or *assistant professor*.

We also recommend that our Human Resources Office use the term *professor* when applicable when posting faculty jobs at the college.
