

Welcome & Announcements

President Dyrell Foster





Welcome &
Announcements

President Foster

Staff Experiences
Survey

Rajinder Samra, Director of Research, Planning, and Institutional Effectiveness

Student Government
Update

Lara Wiedemeier, LPCSG President

Budget Update

Sui Song, Administrative Services Officer

Re-Assign Time for
2023-24

VP Whalen, VP Wilson, Sarah Thompson, Tom Orf

LPC Demographics

Rajinder Samra, Director of Research, Planning, and Institutional Effectiveness

Climate Action at
LPC

Katie Dickinson, Destiny Yano, Avery Payne

Get to Know: Financial Aid

Get to Know: DSPS

Get to Know: Campus Safety

College Updates



LPC Strategic Priorities – College-wide Conversations:

- Organizational Realignment
 - Friday, January 20, 2023 from 9am-1pm
- College Enrollment Planning Summit
 - Friday, March 10, 2023 from 9am-1pm

College Updates



Institutional Effectiveness Partnership Initiative (IEPI)
Partnership Resource Team (PRT) Visits

Student Success Teams

- 1st visit: Listening (what's going well; what's our challenges)
- 2nd visit: Menu of Action Options (models and examples)
- 3rd visit: After implementation of plan (need for additional support)

College Updates



Celebrating Exemplary Holistic Student Support Leaders

College Futures Foundation issued a call for California community colleges to nominate adaptive and equity-focused holistic student support leaders. Altogether, 46 leaders were recognized across the state for their incredible commitment to our students

Nan Ho and Angella VenJohn

College Updates



COVID-19

- The vaccine mandate is still in place
- Beginning in January 2023, campus visitors will be exempt from the vaccine mandate
- Board of Trustees will be reviewing the policy regarding the vaccine mandate for changes that would become effective for summer and fall 2023
- Alameda County guidance regarding Masking (optional but you can require masks in your personal space)

College Updates



Lifelong Learning Academy: Course Auditing Options

<http://www.laspositascollege.edu/communityed/audit.php>

Sarah Thompson

College Updates



Dr. Kristina Whalen
Vice President, Academic Services

New Faces on Campus





Eniye Akinmade

Early Childhood Assistant



Staff Experiences Survey

Rajinder Samra

Director of Research, Planning, and Institutional Effectiveness



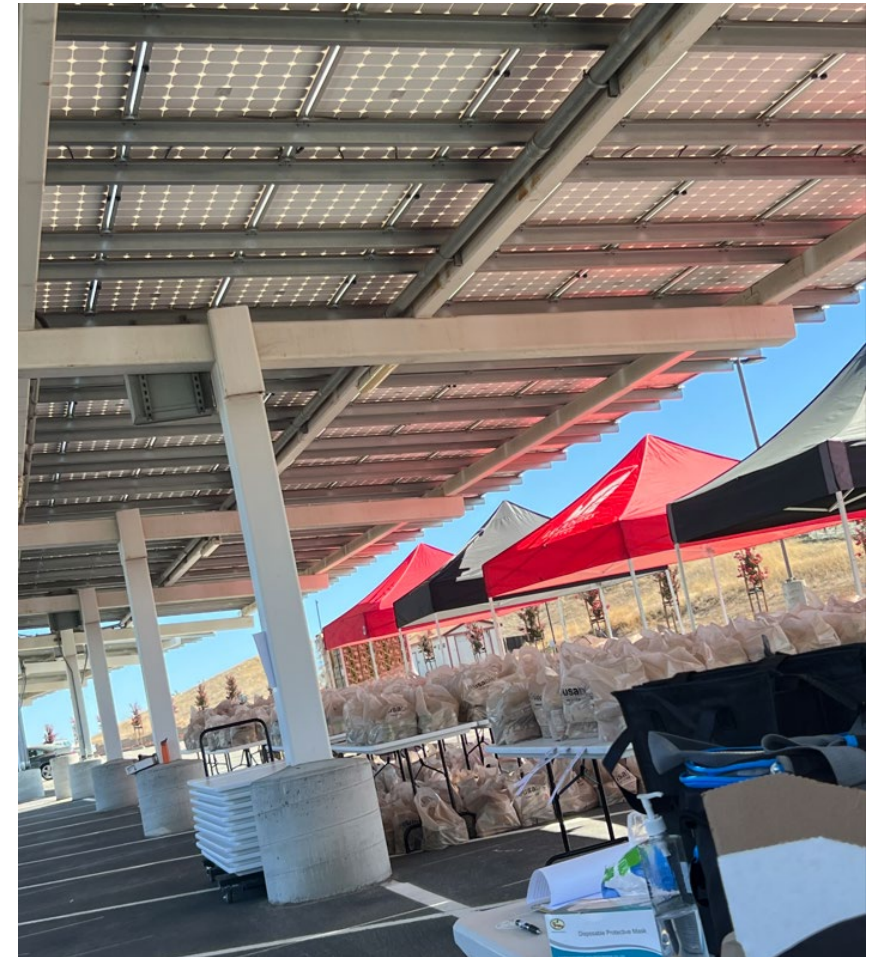
LPCSG

Las Positas College Student Government
LPC Town Hall - November




The Monthly Market

- The Market is a monthly food distribution open to the students and community
- On the fourth Tuesday of every month
- We served over 130 families this month(11/22/22)



Mini Market Services

- **Mini Market Open Hours:**
 - Monday, Wednesday, Thursday: 9:00 am - 5:00 pm
 - Tuesday: 9:00 am - 7:00 pm
 - Friday: 9:00 am - 1:00 pm
- **Items Offered:**
 - Fresh Fruits & Veggies
 - Fresh Meat & Eggs
 - Canned Goods
 - Toiletries - feminine hygiene, soap, cleaning
 - Some household items
 - Snacks + Cup of Noodles & Frozen meals to heat to take or stay and enjoy
- **Enjoy our Welcome Center Lounge - Come and stay awhile!**



We celebrated the Mini-Market
having over
2000+ students with pizza!



Winter Wonderland Welcome Center



Día de los Muertos



**We have 4
new
Senators!**

Student Government Open Positions

- Please encourage Students to run for our open Executive Board & Senator Positions!
- Executive Board Application deadline extended
 - Online application is found under the LPC Student Government Website under “Join Las Positas Student Government”

WANT TO MAKE A DIFFERENCE?

JOIN LAS POSITAS COLLEGE STUDENT GOVERNMENT

We are looking for Student Senators!

- Grow your leadership skills
- Represent students at LPC on a local & national level
- Build your resume
- Be apart of a team
- Make friends
- Have fun!

Students with a 2.0 and above are eligible to apply, no matter what major!

Contact Jasue Hernandez, Student Life Program Coordinator, with questions:
jahernandez@laspositascollege.edu

SCAN AND APPLY:

**THANK
YOU!!**



Budget Update

Sui Song

Administrative Services Officer



22-23 BUDGET (Nov. 30, 2022)



Fiscal Year	ACCT	ACCT Description	BUDGET	YTD ACTIVITY	Available Budget	YTD%
23	1000	Instructional Salaries	21,618,660	9,824,937	11,793,722	45.45%
23	2000	Classified Salaries	6,742,868	2,699,635	4,043,233	40.04%
23	3000	Benefits	11,106,329	4,712,877	6,393,452	42.43%
23	4000	Supplies	135,534	32,071	103,463	23.66%
23	5000	Services	903,078	317,042	586,036	35.11%
23	6000	Equipment	10,700	1,500	9,200	14.01%
23	7000	Transfers	301,550	-	301,550	0.00%
2022-23		Nov Total	40,818,719	17,588,062	23,230,657	43.09%

CARES Funds



313888	Allocation	Expenses	Balance
HEERF I	\$ 1,437,745	\$ 1,437,745	\$ -
HEERF II	\$ 4,547,129	\$ 4,547,129	\$ -
HEERF III	\$ 5,222,556	\$ 5,058,458	\$ 164,098
	\$ 11,207,430	\$ 11,043,332	\$ 164,098

Administrative Service Update



Cafeteria Hours : Cafeteria will close at 2:00 until the end of the Semester. In the Spring, Pacific Dining will begin operating the Café from 2:00 PM - 7:00 PM, while the grill will operate 8:00 AM -2:00 PM.

Vending Machines: New Vending Machines will be on Campus beginning in the Spring Semester.

Re-Assign Time 2023-24



Reassign Time Advisory Committee:

Dr. Kristina Whalen, Vice President Academic Services

Dr. Jeanne Wilson, Vice President of Student Services

Sarah Thompson, Sociology Professor

Dr. Tom Orf, Geography Professor

2022-2023 Academic Year Reassign Time Timeline



Before

December 20, 2022

- Release of Initial Reassign Time Allocation

Friday

January 27, 2023

- Deadline for Faculty to Accept Allocation or Submit Appeal Application

Thursday

February 09, 2023

- Reassign Time Advisory Group Meeting and Deliberation

Monday

February 13, 2023

- Final Written Recommendation to College President

Friday

February 24, 2023

- Review by Las Positas College Executive Team

Friday

March 03, 2023

- College President Response to Reassign Time Advisory Group

Friday

March 10, 2023

- College-wide Notification of Reassign Time Decision by College President

Demographic Changes at LPC

PRESENTER: RAJINDER S. SAMRA

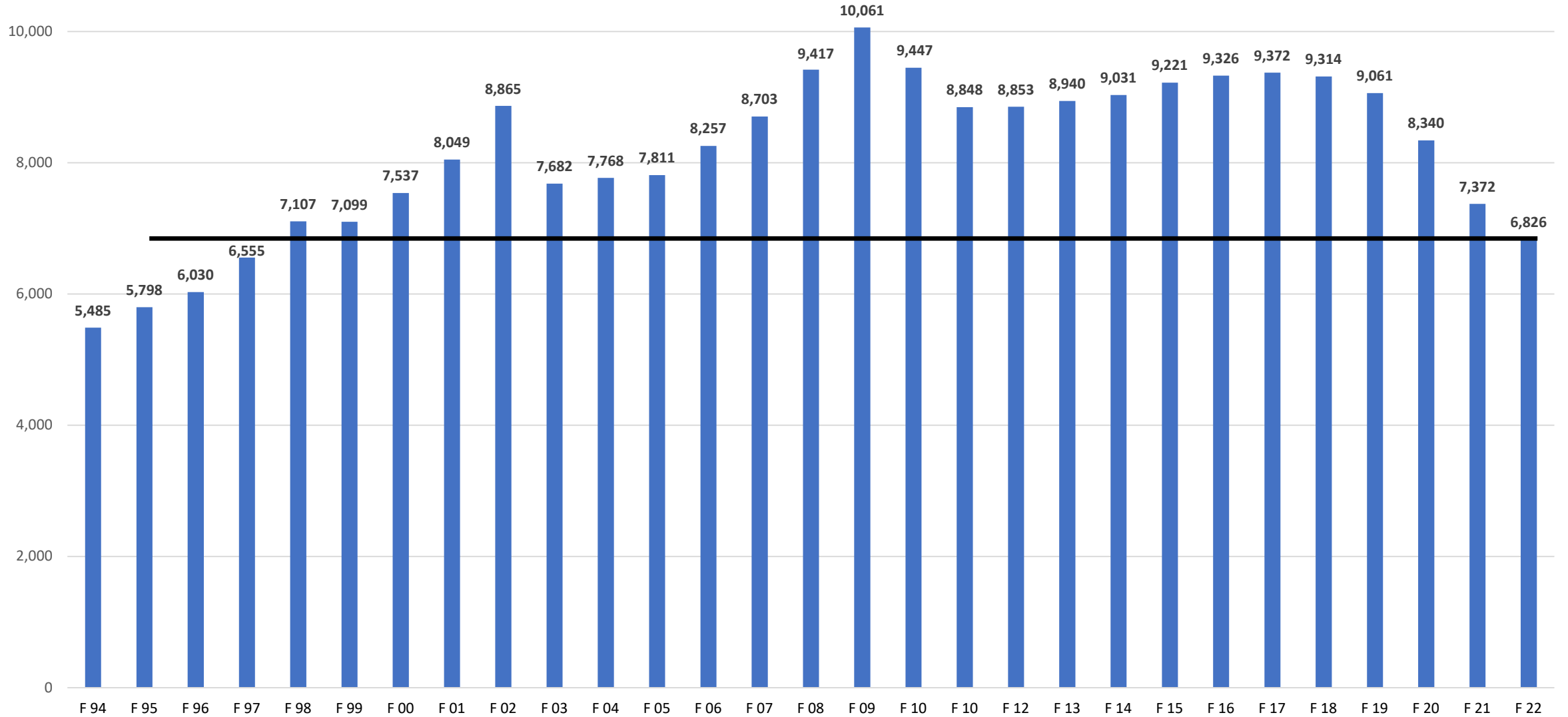
Director of Research, Planning, and Institutional Effectiveness

DECEMBER 7, 2022

Town Meeting

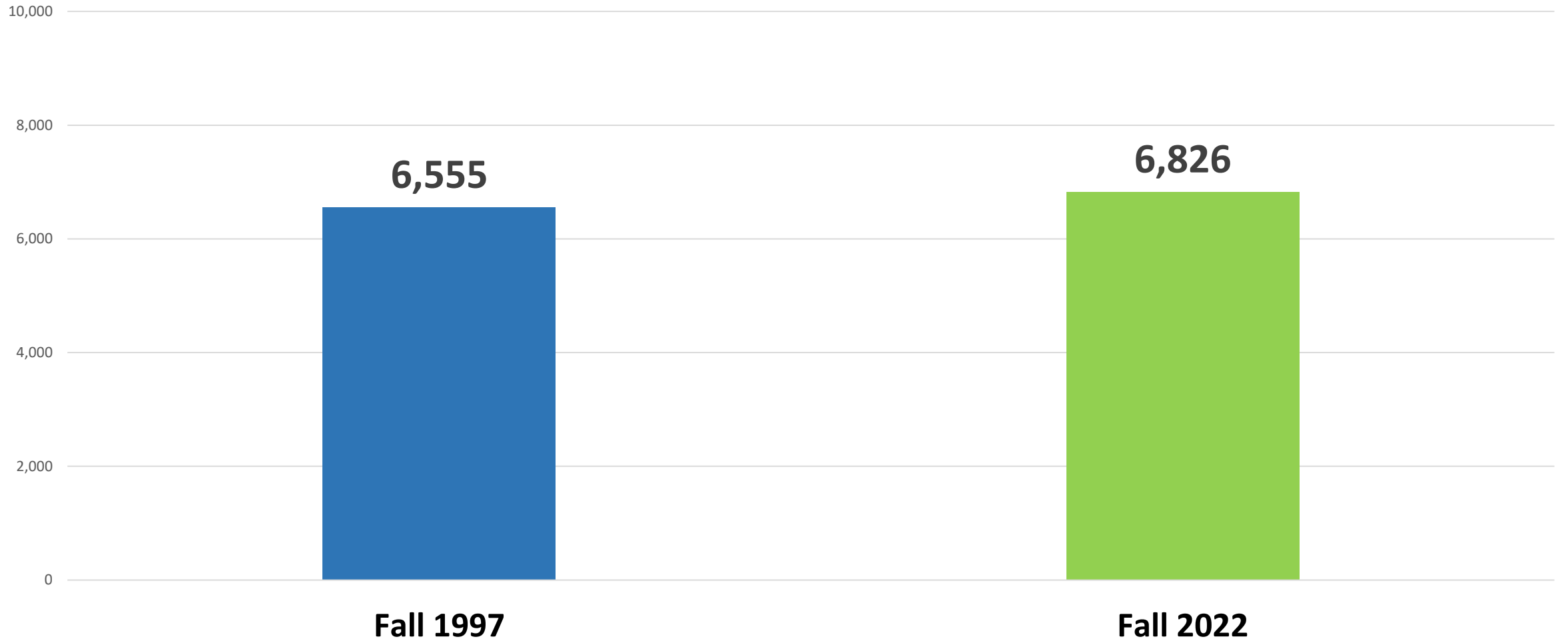


LPC Headcount: Fall 1994 to Fall 2022 (preliminary)



LPC Headcount

Fall 1997 vs Fall 2022 (preliminary)

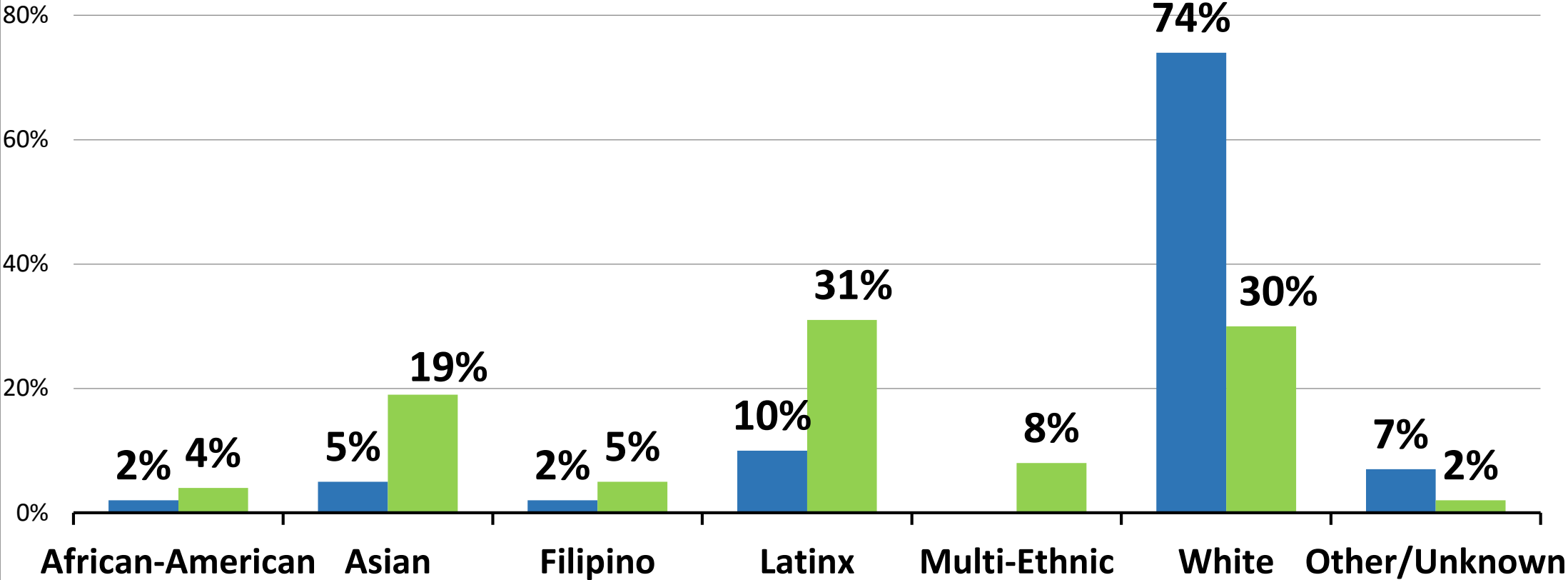


Race/Ethnicity

Fall 1997 vs. Fall 2022

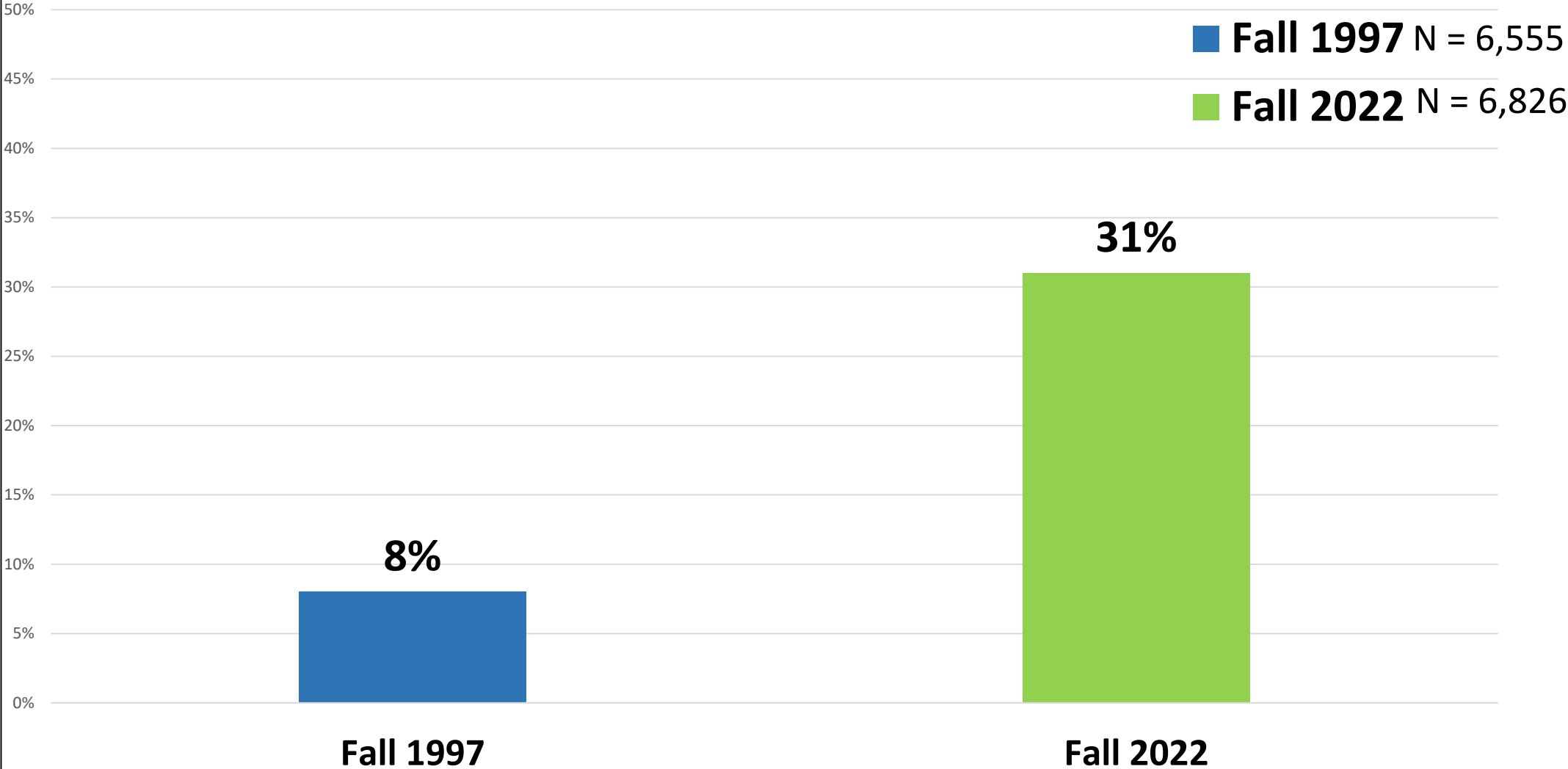
Fall 1997 N = 6,555

Fall 2022 N = 6,826



Low Income

Fall 1997 vs Fall 2022 (preliminary)

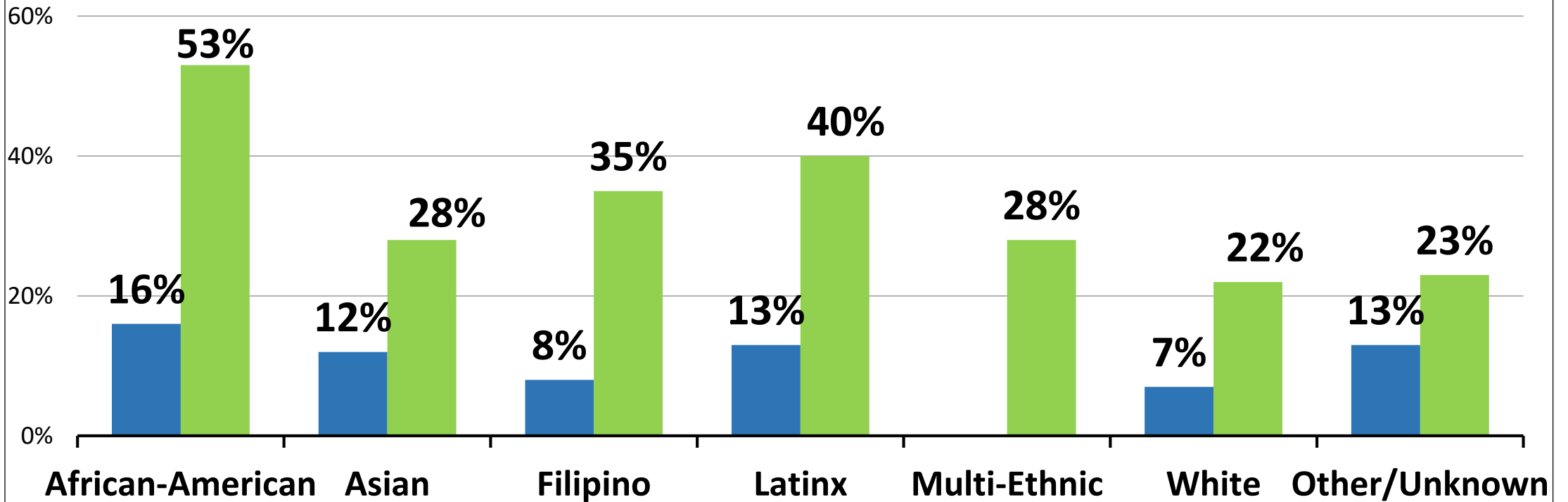


Low Income by Race/Ethnicity

Fall 1997 vs. Fall 2022

Fall 1997 N = 6,555

Fall 2022 N = 6,826

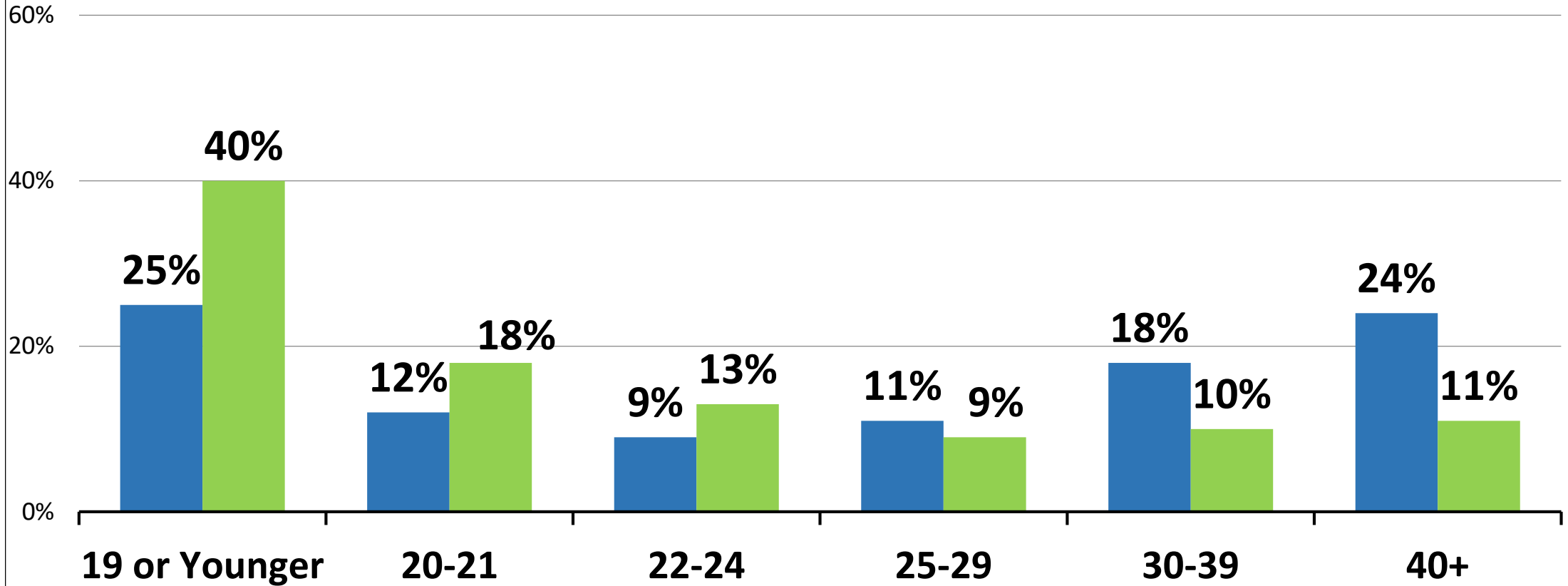


Age

Fall 1997 vs. Fall 2022

Fall 1997 N = 6,555

Fall 2022 N = 6,826

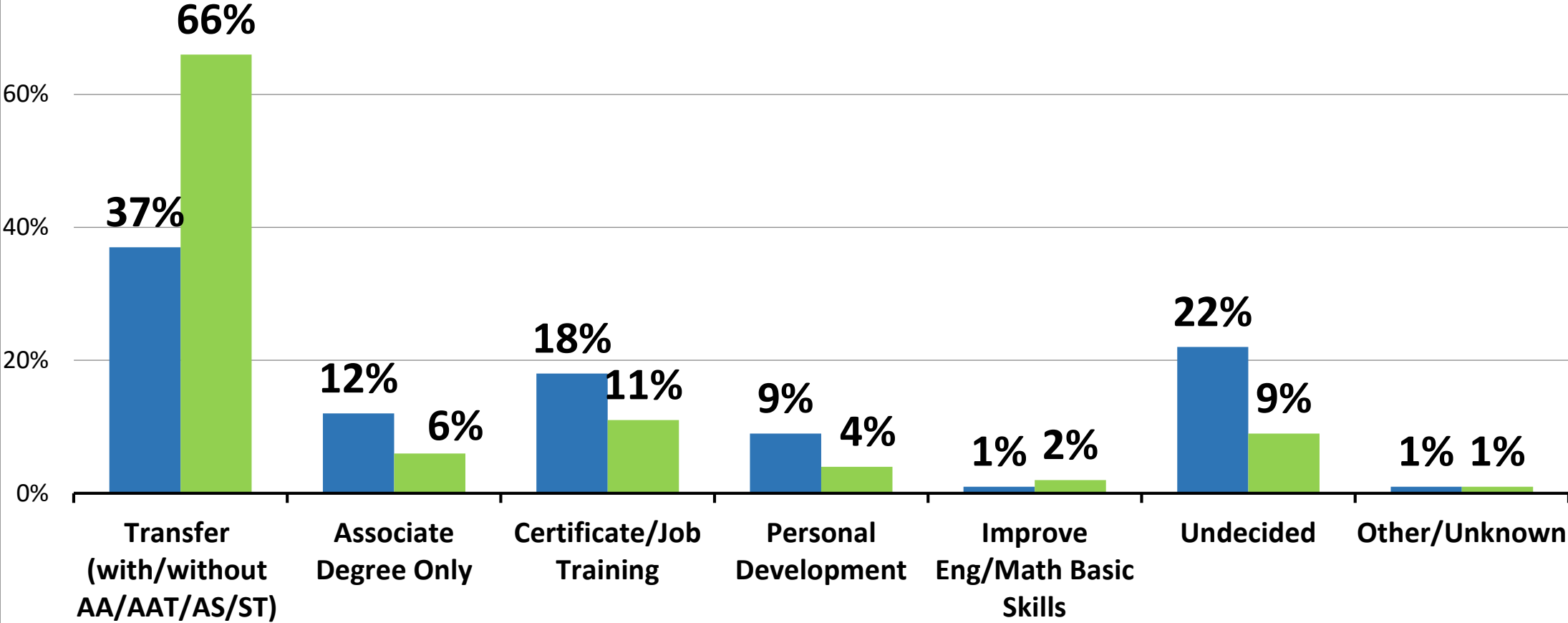


Educational Goal

Fall 1997 vs. Fall 2022

Fall 1997 N = 6,555

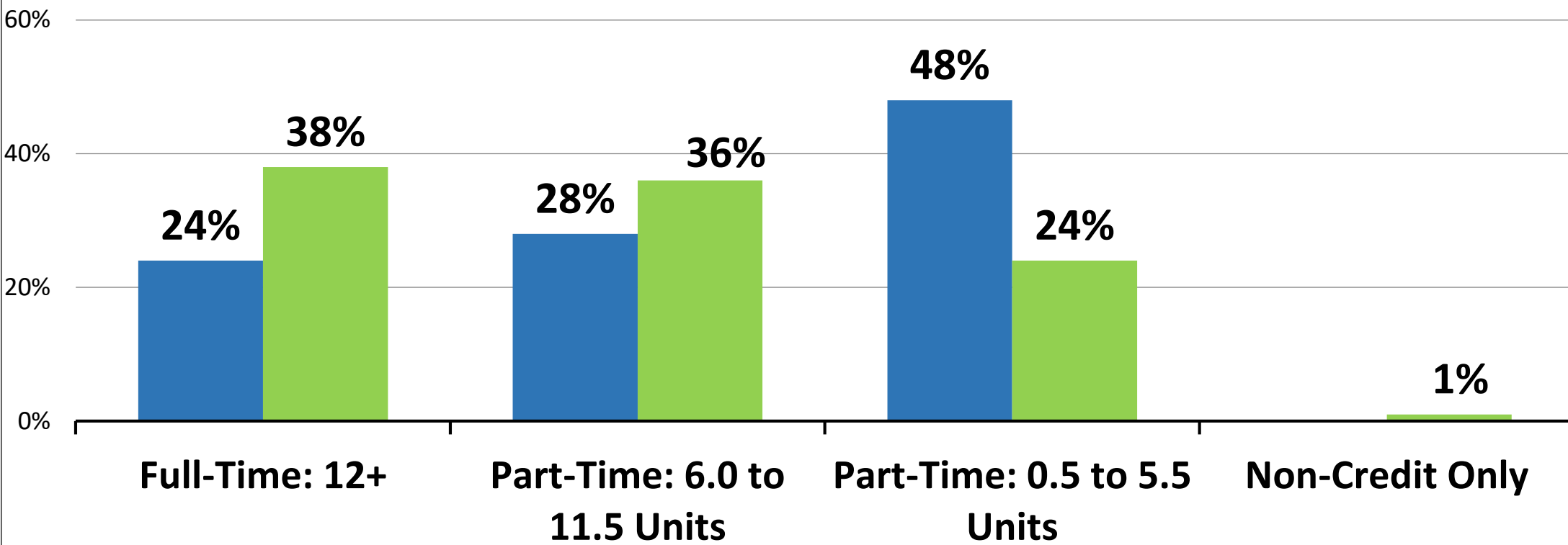
Fall 2022 N = 6,826



Unit Load

Fall 1997 vs. Fall 2022

■ Fall 1997 N = 6,555
■ Fall 2022 N = 6,826



Concluding Thoughts



Climate Action at Las Positas

Presented by:

Katie Dickinson, Climate Action Coordinator

Destiny Yano, Climate Literacy Intern

Avery Payne, Zero Waste Intern

Introduction

- Katie Dickinson, MS in Climate Science and Solutions
- Began as a Climate Fellow in October 2021
- Rehired as the District's Climate Action Coordinator in August 2022



Accomplishments

- Managing a paid student internship program at both colleges
 - 15 student interns so far
 - Interns have done projects on topics like Zero Waste, electrifying our Maintenance and Operations fleet vehicles, Climate Justice, Climate Literacy, Close-Loop Energy Systems, and Food Sovereignty
- Wrote the first draft of both college's updated Climate Action Plans
- Conducted Greenhouse Gas Assessments to quantify the campus emissions
- Organized the first ever Earth Week at Las Positas
- Starting to transition Las Positas fleet vehicles to electric
- Worked with Post Landfill Action Network to perform a campus waste assessment

Money brought in

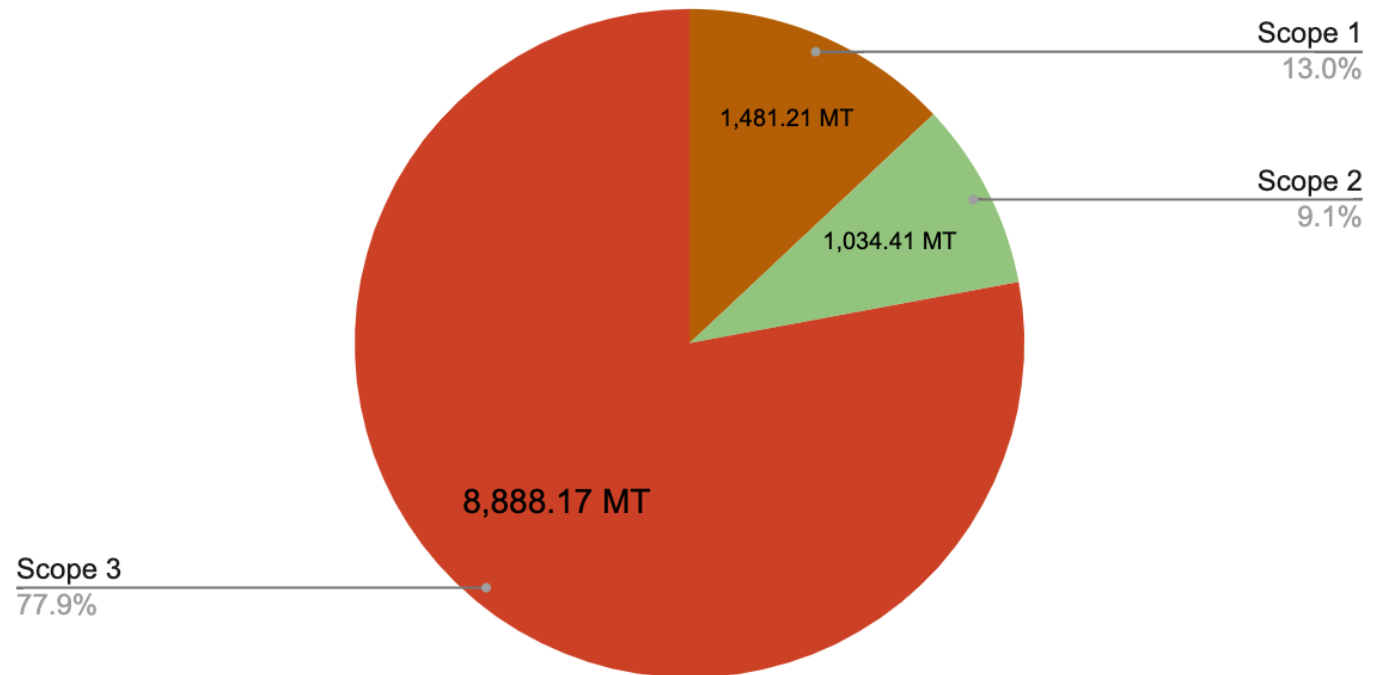
Name	Purpose	Status	Amount
PG&E EV Fleet Program	Behind-the-meter costs for electric vehicle charging infrastructure	Received	Estimated \$100,000 - \$500,000
EJ4Climate Grant	Climate action outreach and collaboration with environmental justice organizations in Hayward	Submitted, Pending	\$150,000
Beverage Container Recycling Grant	Water Refill Stations	Submitted, Pending	\$175,000
StopWaste Grant	Reusable foodware pilot	Received	\$50,000
Post Landfill Action Network Zero Waste Plans	Strategic planning for Zero Waste campuses	Received	\$30,000
Student Internships	Paid student internship program	Received	\$33,000
California Air Resources Board	Grant to purchase two electric tractors for M&O	Received	\$99,400

Greenhouse Gas Inventory

- **Scope 1 Emissions:** Natural gas and district owned vehicles
- **Scope 2 Emissions:** Purchased electricity and on-site solar generation
- **Scope 3 Emissions:** Students and faculty commuting to and from the colleges, and emissions from waste

Las Positas 2021 Emissions

Total: 11,403.79 Metric Tons CO₂e



Current Projects

- Las Positas Climate Action Workgroup
- Climate Action Plan
- Student internships for Spring 2023
- Zero Waste Strategic Plan
- Planning LPC's second annual Earth Week in April
- Grant writing
- Launching the reusable container program at Chabot



Climate Literacy Internship

- Destiny Yano
 - Environmental Science Major
- Meeting with professors to ask about climate curriculum
- Fostering collaboration with Chabot and Las Positas

Zero Waste Internship

- Avery Payne
 - Political Science Major
- Working with Post Landfill Action Network
- Wrote a Strategic Vision for Zero Waste

LPSEA (Las Positas Students for Environmental Action)

Projects:

Break Free from Plastic Pledge

Planning a Bike to School Event

Planning Earth Week

Campus trash survey

Campus tree survey

Assembling air filters

Living Arroyos cleanups

Advocating for a campus garden

Collaborating with RAGE at Chabot

Call to Action

Join the Las Positas Climate Action
Workgroup

Foster collaboration between
Chabot, Las Positas, and the District

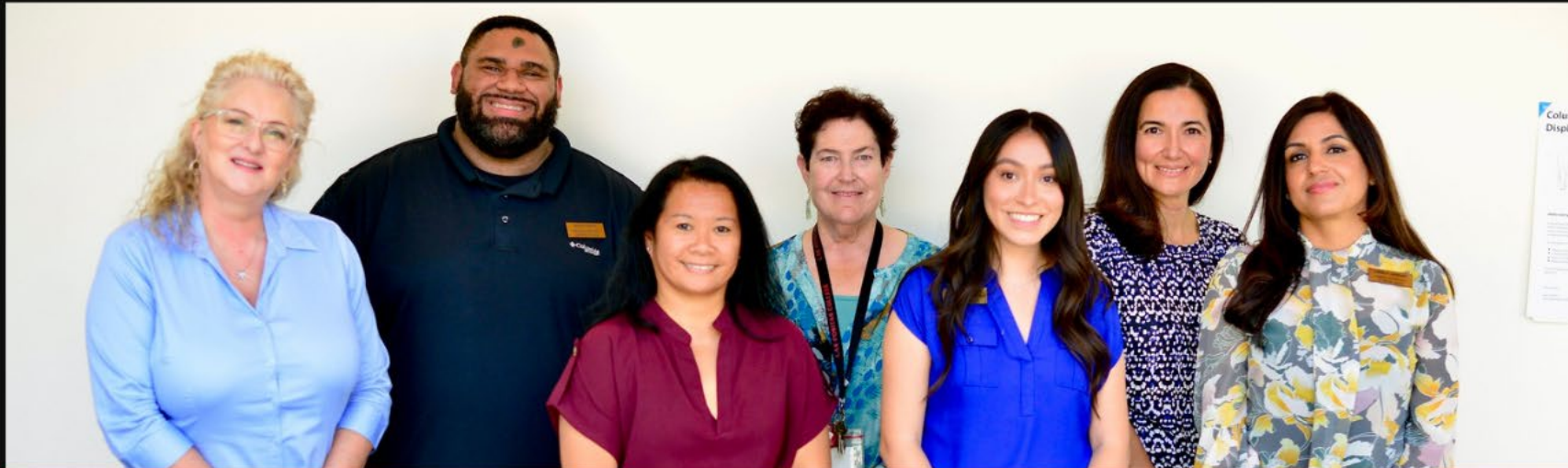
Encourage your students to join
LPSEA

Katie's email:
kdickinson@clpccd.org



LAS POSITAS
COLLEGE

FINANCIAL AID



[HTTP://WWW.LASPOSITACOLLEGE.EDU/FINANCIALAID/](http://www.laspositacollege.edu/financialaid/)

NEXT UP:

MEET THE
TEAM



Financial Aid Office



HOW TO CONTACT US:

Hours of OPERATION

Monday 9:00 AM—5:00 PM

Tuesday 9:00 AM—7:00 PM

Wednesday 9:00 AM—5:00 PM

Thursday 9:00 AM—5:00 PM

Friday 9:00 AM—1:00 PM

LOCATION

Building 1600, Room 1650

PHONE /EMAIL

(925) 424-1580

lpcfinaid@laspositascollege.edu

Financial Aid Office



DEPARTMENT STATEMENT:

The Financial Aid Office supports the college's enrollment and retention goals by providing advice about and access to primarily free financial aid resources in order to increase likelihood for students' success in reaching their education goals.

We provide funds to eligible students to help meet educational expenses, including living expenses, while ensuring program compliance with various federal and state agencies. While the process of receiving aid can sometimes seem cumbersome, as it is full of regulations, policies and procedures to ensure compliance, staff are dedicated to providing great customer service and professionalism to help students through the process from application to payment.

We are responsible for awarding and disbursing millions of dollars of funds annually, through a variety of programs, which include free money such as enrollment fee waivers, federal and state grants, local grants and scholarships, federal workstudy jobs, and direct student loans. Last year we awarded over \$14 million to over 3900 students.

We work closely with the CCC chancellor's office, the California Student Aid Commission, and the Department of Education, the primary sources of financial aid funds for our students, in addition to partnering with our LPC Foundation in coordinating the annual scholarship program. We collaborate with our local high schools and other community resources, with many departments on campus, and with our District IT Department and district Business Office to manage our software and our funds.

The last several years while busy handing out nearly \$10 million in both federal and state direct emergency grant funds, we have also been battling several ongoing and ever more sophisticated fraud rings using stolen identities from the dark web to enroll into our classes and attempt to receive free grant money, so we have become like CSI agents committed to identifying and stopping potential fraud.

Andi Schreibman

Financial Aid Officer



▶ Responsibilities:

- ▶ Plans for, directs and manages the financial aid program and staff, ensuring compliance with applicable federal, state and district regulations and policies.
- ▶ Navigates complex policies to advise students, parents, administration, staff, high school counselors and the public on all aspects of student financial aid.
- ▶ Manages annual operating budgets, and makes programmatic decisions to ensure aid is distributed in an appropriate and equitable manner.
- ▶ Ensures staff have adequate and ongoing training to ensure they are updated continually as program changes occur.
- ▶ Prepares and files required state and federal reports, ensures data integrity, and provides information and responds to questions during audits and program reviews.
- ▶ Works in conjunction with Chabot and the District to ensure systems and software are updated and upgraded, are appropriate and work properly to ensure compliance and ease of use, and to establish policies and procedures for all financial aid funds and functions.
- ▶ Makes professional judgement regarding eligibility for aid and in reviewing appeals for poor academic progress.

▶ Educational Background

- ▶ B.S. degree: Rochester Institute of Technology, Business Administration
- ▶ M.S.Ed/Social Science degree: University of Rochester/National Technical Institute for the Deaf

- ▶ **Fun Fact:** Andi is an avid equestrian who loves trail-riding her trusty steed Wilbur in the great outdoors to enjoy nature and decompress, and she loves to horse camp, especially in the high sierra. She lives on a small ranch and has a tendency to collect cats.



Daysi Valle

Financial Aid System Coordinator

Responsibilities:

- ▶ Analyze computing needs to support financial aid operations.
- ▶ Implement new technology and mandatory updates required to remain current in financial aid.
- ▶ Lead in planning, organizing, and implementing Financial Aid Office operations.
- ▶ Troubleshoot and resolve system and procedural problems
- ▶ Ensure compliance, interpret, and apply federal and state regulations and requirements.
- ▶ Manage Electronic Data Exchange with Dept of Education and CSAC.
- ▶ Identify, create and update online and ad hoc reports as needed or as requested for Financial Aid.
- ▶ Serve as office liaison with ITS department with lead responsibility for testing and coordinating installation and software upgrades for financial aid.

Educational Background/ Work Experience:

- ▶ BA in Business in El Salvador
- ▶ BA in Arts and Foreign Languages
- ▶ MA in Education
- ▶ 9 years of experience in the Banking Industry in El Salvador and US and 13 years of experience in Financial Aid

Fun Facts: Daysi is known as our Ace Fraud Investigator, our CSI Financial Aid Fraud Guru.



Lydia Penaflo

Financial Aid Advisor III



Responsibilities:

- ▶ Lydia oversees reconciliation of accounts, overpayments, and the Return to Title IV program for students who withdraw after having received financial aid.
- ▶ Lydia also oversees the scholarship program and selection process in collaboration with the LPC Foundation Office.

Educational Background/Work Experience:

- ▶ B.A. in Business Administration.
- ▶ Lydia has worked at LPC in Financial Aid for 6 years.
- ▶ She also has 22+ years of Human Resources experience prior to working in Financial Aid

Fun Facts: Lydia spends a lot of time with her teenage daughter traveling to Hula/Tahitian competitions and volleyball activities. When she is not running around with her daughter, she is at home running alongside her 2 year old English Bulldog riding on his skateboard.



Financial Aid Advisor II (3 staff)

Please note: All Financial Aid Advisor II staff share the following common responsibilities:

- ▶ **Customer service and financial aid advising to students and parents via the front desk and cranium café and answer and respond to phone calls and emails.**
- ▶ **Assist students with the application process and with completion of supporting documents.**
- ▶ **Review student files for accuracy**
- ▶ **Perform verification of data for assigned financial aid files (each staff is responsible for processing part of the alphabet base on student last name)**
- ▶ **Determine eligibility and award financial aid**
- ▶ **Use professional judgement in cases with special circumstances**
- ▶ **ensures knowledge remains current with ever-changing regulations and policies.**

Amy Rel

Financial Aid Advisor II



Responsibilities: In addition to the regular responsibilities of the position, Amy

- ▶ coordinates the Cal Grant Program and she awards Cal Grants to students with last names N-Z;
- ▶ coordinates the Chafee Grant,
- ▶ responsible to maintain the Financial Aid Webpage.

Educational Background/Work Experience:

- ▶ AA Liberal Arts and Sciences Computer Studies, certificated in Web Design / Graphic Design / Multimedia.
- ▶ She is continuing her studies at CSUEB.

Fun Facts: Amy earned a Cosmetology license in 1989 and owned her own salon for 15 years. She collects cats (some feral) and has them altered and released. She is a huge comic book fan and regular attendee of San Diego ComicCon.



Mila Jabbar

Financial Aid Advisor II



Responsibilities: In addition to the regular responsibilities of the position, Mila

- ▶ coordinates the Federal Work-Study Program,
- ▶ coordinates the Financial Wellness for Smart Shop Series
- ▶ Coordinates the Federal Student Loan Program.

Educational Background/Work Experience:

- ▶ Bachelor's degree in Business Administration– Cal State East Bay

Fun Facts: When Mila is not schlepping her kids to after school activities and competitive sports, Mila likes to take her kids hiking at new locations and camping. She tries to do a road trip at least once a year with either her family or friends. Her favorite road trip so far was to Chicago.



Nalan Smith

Financial Aid Advisor II



Responsibilities: In addition to the regular responsibilities of the position, he

- ▶ reviews eligibility and awards Cal Grants to students with last names A – M,
- ▶ reviews and processes CCPG online fee waiver applications,
- ▶ assists student athletes with the financial aid process,
- ▶ sends email notifications to students including Award letters,
- ▶ monitors BankMobile and communicates with students to resolve their account to receive financial aid payments.

Educational Background

- ▶ Fielding University, MA Media Psychology
- ▶ UC Davis, BA Psychology and Communications
- ▶ De Anza College, AA Liberal Arts

Fun Facts: Nalan once went to Las Vegas for a weekend and wound up living there for 10 years



Lisette Rocha

Financial Aid Outreach Specialist



Responsibilities:

- ▶ Lisette designs and provides Financial Aid Application workshops and presentations at local high schools, and for other community partners.
- ▶ Provides financial aid inreach on campus to create awareness and to encourage and assist students with the process.
- ▶ Provides support to classes, and while she has provided specific support to student athletes, Spanish speakers, veterans and AB 540 students, she strives to provide services to all groups of students on campus.
- ▶ Responsible for FA Social Media, marketing material and outreach software.
- ▶ Provides online and in-person FAFSA/Dream Application drop-in hours and provides front desk support.

Educational Background:

- ▶ B.S. Managerial Economics, UC Davis

Fun Facts: Lisette enjoys doing yoga, reading, and traveling.





DSPS/DRC –Who we are!



“Disabled Students Programs & Services”
Disability Resource Center





What is DSPS?

- **“Disabled Student Programs and Services”** (Education Code, Section 84850 and Title 5, California Code of Regulations (5 CCR) Sections 56000-56076) were enacted in **1976** through the passage of Assembly Bill 77 (Lanterman), which funds support services and instructional programs for students with disabilities in the California Community Colleges.)
- **DSPS** is all about **equity** and **accessibility** to support students in reaching their **full potential**.
- **DSPS** assists students so they have **equal access** to all educational programs and activities on campus.
- **Completely voluntary and confidential**

What **WE** do about it!



At **LPC** we lead with **compassion**, provide a sense of **belonging**, and promote a **caring** campus community for **all** students!

“If we live long enough, we **will** become part of the ‘disabled community’. Work **now** to build the world we will want to live in then.”



What we do/ provide (for students)



- Academic, Career, and Disability Related Counseling
- Registration Assistance/ Priority Registration
- Alternative Media/ Assistive Technology
- **Academic Accommodation Plan (AAP)**
 - (examples include):
 - Extra time on exams
 - Reduced distraction testing area
 - Note taking assistance
 - Scribe services
 - Enlarged Material
 - Texts in Audio Format
 - ASL Interpretation or Live Captioning for class
- **DSPS Interactive Process***



What else we do (for you)



- Disability work can be... _____ (fill in blank)
 - **we support** (legal updates, accessibility needs)
- It's not a question of "if", but "when"- you **will** encounter people with disabilities
 - **we collaborate** (ideas, troubleshoot, fine-tune)
- Disabilities touch every aspect of the community
 - **we connect** (people, resources, teams)

**When it comes to accessibility...
we all have responsibility!**



Sherita Waters

Counselor Assistant I

Caring Campus Ambassador

LPC Graduate 2019 & 2021

A.A: Administrative Assistant

A.A: Liberal Arts & Sciences: Computer
Studies

Certificate: Administrative Medical Assistant

Certificate: Administrative Assistant

Certificate: Business Workforce Proficiency

Worked as a Student Assistant (EOPS ,A&R)

Worked as a Classified Hourly (A&R)

Fun Facts:

Likes to cook, bake,
knit, and crochet.

Also likes to read,
listen to music, watch
movies, and T.V.



Terri Danner

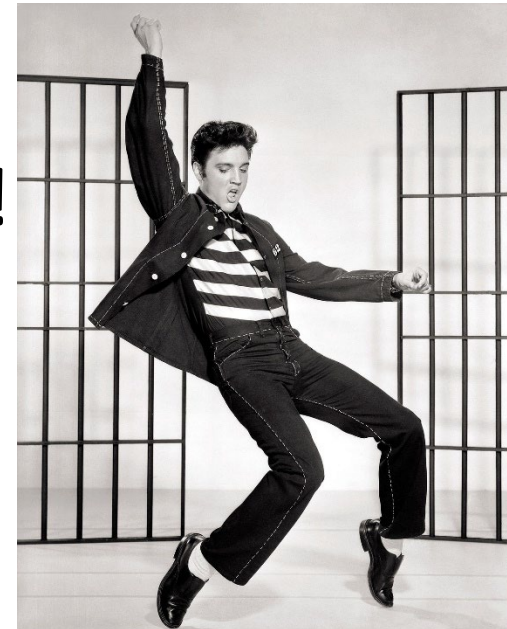
Counselor Assistant II

Test Proctor

Caring Campus Advocate

Worked for the same
Title Company for
37 years prior to coming
to LPC.

Fun Fact:
I met Elvis!





Shriya Shah

Alternative Media Technology

Specialist

Caring Campus Ambassador

- San Jose State University:
M.A. Instruction Technology
- SGU: M.A. English Literature
- CSU Northridge: Assistive
Technology Certification

Fun Facts:

A mime Bollywood dance I choreographed went viral on social media for months. :-)



Amanda Castelli

DSPS Counselor

Instructor

Caring Campus Advocate

- LPC: AA Psychology
- UC Davis: B.A. Psychology
- Santa Clara University:
M.A. Counseling Psychology
- MFT

Fun Facts:

Pop-Culture Enthusiast

Proud Mother of 2
boys... and baby boy #3
is on the way



Heike Gecox

DSPS Counselor

Instructor

Caring Campus Advocate

- LPC: AA Psychology
- CSU Hayward: BA Psychology
- CSU Hayward: MS
Counseling Psychology
- MFT

Fun Fact:

I am a big soccer fan and am feverishly following the World Cup. My blood pressure is getting a work-out!



Luke Gregory

Student Assistant

DSPS &

Career/ Transfer Center

Accepted to Cal
Poly Humboldt
(Fall, 2023)

Fun Facts:

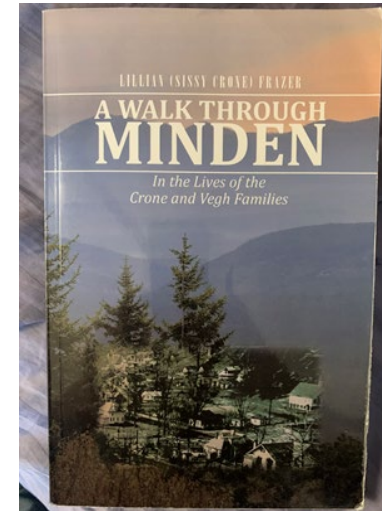
Chemistry Major

Loves Hiking

and Weight-Lifting



Chris Crone
DSPS Director
Caring Campus Advocate



University of Mary Washington:
B.S. Psychology

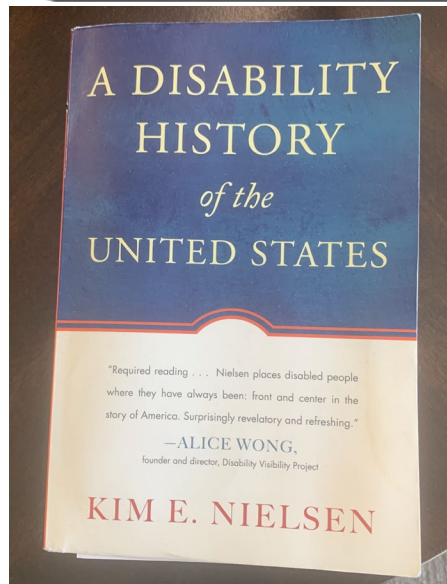
Virginia Commonwealth University:
M.Ed. Special Education

CSU East Bay:
K-12 Administrative Services
(Credential)

My Aunt published a book
about my family history
(and it won awards 😊)

I **used** to
have hair
(SFUSD)





Come on over and
“chill and chat”
with us whenever
the light is on!

