



LPC Mission Statement

Las Positas College is an inclusive, learning-centered, equity-focused environment that offers educational opportunities and support for completion of students’ transfer, degree, and career-technical goals while promoting lifelong learning.

LPC Planning Priorities

- ❖ Establish a knowledge base and an appreciation for equity; create a sense of urgency about moving toward equity; institutionalize equity in decision-making, assessment, and accountability; and build capacity to resolve inequities.
- ❖ Increase student success and completion through change in college practices and processes: coordinating needed academic support, removing barriers, and supporting focused professional development across the campus.

Governing Council:

- President:** Aubrie Ross
- Past President:** Jean O’Neil-Opipari
- VP, Communications:** Maria Glidden
- VP, Activities:** *Vacant*
- VP, Fundraising:** *Vacant*
- Secretary:** LisaMarie Russo
- Treasurer:** Paula Rose
- Ambassadors:**
 - Ellie Hirstein
 - David Rodriguez
 - Ryan Wheeler
 - Vacant*
- SEIU 1021:** Mike Alvarez

1. **Call to Order: 1:00pm meeting starts**
2. **Public Comments: no public comments**
3. **Approval of Agenda & Minutes from the [October 5th](#) meeting: Motion to approve: Jason. Second: Ana**
4. **New Business:**
 - **October Classified New Hire/ Promotion:**
 - Yari Gonzalez, Financial Aid Advisor II (former Chabot colleague)
 - Megan Garcia, Program Coordinator- Community Education (promotion)
5. **Old Business:**
 - **[College and District Committees](#)**
 - There are still several committees available for Classified to serve on. still available Committees for Classified to serve on: **If you are interested let Aubrie know. We have one seat open for Professional Development Committee.**
6. **Information Items:**
 - **Trustee Mojadedi plans to attend our next meeting on December 7th.**
 - **Facilities Committee Classified Tri-Chair: We are part of a Tri-Chair. We will do a call out for those that are interested in serving as a Tri-Chair. If interested, please let Aubrie know.**
 - Update from Facilities Committee results
 - **Alternative Academic Compressed Calendar update – Jason Maxwell: This occurs without the loss of instructional time in the classroom. We are in the process of scheduling, conducting, and processing online forms. We are also in the works for developing to administer a district wide survey to students, faculty, administrators, classified. Recap: We have the right to negotiate if this committee decides to move forward and adopt the new calendar. Discussions about winter intercession – it is also noted that there are no classified representation on the Calendar Committee. Hopefully, we can get some Classified representation on that Committee. We are the clients and have needs – the project component 1) the quantitative survey 2) qualitative studies (students from different backgrounds, etc) 3) Analysis of all these findings and data. District wide surveys – between October and November – they are doing survey consultation. Nov 14th – Nov 27th – finding qualified potential participants. Looking at them and recruiting from the different backgrounds. Within all of this work that ACC is doing, there are a lot of unknowns of the impacts especially those at risk, those of colors, students with disabilities. There is also a higher impact for missing a class meeting due to some kind of emergency. What is student life look like for a full time student vs part time student in a traditional 17 ½ week period. We are seeing**

November 3, 2023 | 1:00 | [Zoom](#)

- an increase of study time and class time. Continuing on, there are a lot of questions to consider. What are the financial implications, staffing level and workloads, lab times, should LPC implement a “college hour” not just for students but for Classified. How will a Winter Intercession impact all? What additional student support services will be provided? Again, we have our call to action and having all these forms and surveys that will be coming up soon. Please participate. Discuss it with other departments and your coworkers or feel free to contact Jason. David – I encourage you to look at the considerations that will impact students, on Academics, on Classified Professionals, etc. Do you all feel that this is something we should report on as Classified Senate? Aubrie – if you want to look over the attachment it states that we are concerned about the effects of this and the impacts. Will share out on November 14th on this topic. Mike – I would want to caution that even though we are concerned about Classified Professional workloads, etc if we continue to speak on the impact of “students” they may be more receptive to that in terms of the effects it has on Classified Professionals. Aubrie – during the budget committee, the VP made comments about not needing more staff. Mike – I believe Ashley McHale mentioned it will impact Classified Professionals’ workload or do we have it in our budget to hire more Classified? At that point it was said, there was no need to hire more Classified during this period. The more we have communication the more we will understand that work duties may not change or the amount of work, but the time for the task that we have will change dramatically. I am so glad Aubrie is bringing this up that there are talking points that are being shared. David – at the Budget Committee, I requested looking at categorical data. If we do not ask for those items, they are not shared with us. I really encourage you all to speak up and the strength in what we have is us coming together to identify what is left out and where our needs are. It is important to be aware of the conversations that are happening. I truly believe having more open and honest conversations are better for everyone, regardless of the outcome. It requires participation. I encourage you all to continue having conversations and be aware of what is going on. Aubrie – sharing status of hiring positions on the screen. Mike – trying to get a RAC for Classified? Aubrie – during one-on-ones with Dr. Foster I am asking for a Classified hiring prioritization committee. Chabot College has one and it works. Jason – just wanted to address Jennifer’s comment in the chat about a coworker being concerned if they were asked to work on Saturdays – we were asked to push all operations and concerns off to the side to focus on the work that we are doing that impacts students so unfortunately, I do not have an answer to that now outside of Union negotiations. I am really concerned about impact to facilities and they still haven’t given us what that would look like. Sharon – what happens to 10-month employees like lab techs and instructional assistants. Will you reduce them to 9 months? It does in the long run affect the students as well.

- [Link to Survey](#) share with others: **Please remember to submit the survey as the information is really informative.**

- **Classified Forum dates:**

- Zoom: Friday, November 3, 2PM
- Chabot, College Hour: November 7, 12PM
 - **December Town Meeting** –Student Government -- Meet & Greet:
 - **Bylaws Committee update:** We have been working on the bylaws and continue to work on them.
 - **Flex Day Caring Campus Session recap:** It was a very fun and successful event. I hope we can do a follow up in the future.
 - **CLI 2024 – June 5th – 7th** Please make sure to get those applications in.
 - Approved 5 attendees to attend: Aubrie, Maria and LisaMarie were approved for funding through Professional Development for \$750 each. Make sure to submit your request if you are interested in attending.
 - If you are interested in attending, please contact Aubrie.

- **[Activities & Events](#) Friendsgiving is coming up!**

- **Vacant Classified Senate Governing Council positions:** If you are interested please let Aubrie know.

- VP of Activities, VP of Fundraising, Ambassador
 - Please reach out to colleagues and let them know about how awesome it is to be a part of our team.
 - [Governing Council position information](#)
- **4CS Gathering of the Senates date change: They have moved the date to November 9th, here at LPC. It is a mini CLI get-together and you receive a lot of information.**
-Next Thursday, November 9th at LPC - Theme: Connecting the Dots of Leadership
[Click here for registration](#)
Pay Online - **\$35**
- **Volunteer at the Market: Fall:**
 - 11/28/23
 - 12/19/23
 - **Spring:**
 - 01/23/24
 - 02/27/24
 - 03/26/24
 - 04/23/24
 - 05/28/24
 - **Classified Fireside Chats, every Tuesday from 11 am – 12 pm via [Zoom](#)**
 - **Regular Senate Meetings – [Zoom](#):**
7. **Student Government Caring Campus Share out – Jean O’Neil-Opipari & Aubrie Ross: We shared out about Caring Campus and they had a lot of questions: What if we see someone not carrying forth the Caring Campus initiative? Students were really receptive. I shared out about the Compressed Calendar.**
8. **Student Government Report – Brody Price (did not attend the meeting today)**
9. **Governing Council Reports:**
- **SEIU – Mike Alvarez: You will get an email in your personal email about upcoming elections. The positions that are up for elections are the President and Treasurer. If you have any questions about the Compressed Calendar please feel free to reach out to our entire team.**
 - **Caring Campus – Jean O’Neil-Opipari: (not here)**
 - **Treasurer’s Report – Paula Rose: (not here)**
 - **DEMC, PBC, 4CS – David Rodriguez: DEMC is a contractual committee. Whenever we try to grow programs like expensive programs that we want to keep, the committee basically makes a recommendation to the Chancellor – funding levels for faculty for the next academic year. They are looking to improve the dashboards for FTES. PBC did not meet this time. They talked about how they can incorporate planning into their discussions. For 4CS, I am not longer the representative.**
 - **President’s Report– Aubrie Ross**
10. **First Reading of AP/BP for Senate Review: If you have any updates please let Aubrie know.**
- [AP3725 Information and Communications Technology Accessibility and Acceptable Use :](#)
 - [AP4010 Academic Calendar revised: Juneteenth is being added.](#)
 - [BP3550 Drug Free Environment and Drug Prevention Program:](#)
 - [BP6910 Housing 2023:](#)

- [BP3820 Gifts:](#)

November 3, 2023 | 1:00 | [Zoom](#)

11. Update from October Board of Trustees Meeting

- Presentation:
 - [Indigenous Peoples Education Association \(IPEA\)](#)

12. Committee Reports – [Link to submit report](#)

13. Good of the Order: Aubrie – there are students looking for Club Advisors (it is difficult for Classified to do so). I have information if you are interested in being an Advisor.

14. Adjournment: Meeting ended at 1:55pm

15. Next Classified Senate Regular Meeting: Thursday, December 7, at 1:00 PM [Zoom](#)

Join Zoom Meeting

<https://us06web.zoom.us/j/89771579974?pwd=MnNqU2huMEErU3VsWVYxN2NMSmpoQT09>

Meeting ID: 897 7157 9974

Passcode: 20232024

Classified Senate Governing Council 2023-2024 Meeting Dates: (Zoom)

December 7, 2023

January 4, 2024

February 1, 2024

March 7, 2024

April 4, 2024

May 2, 2024

June 6, 2024

Classified Senate Webpage: <http://www.laspositascollege.edu/gv/classifiedsenate/index.php>

Follow us on Instagram: [@LPC_Classified_Senate](#)

Classified Senate Goals & Priorities for AY 2023-2024

Caring Campus

- Continued involvement in campus wide events
- Conduct an evaluation of Caring Campus

Cross-Departmental Awareness & Collaboration

- Implement monthly tours of departments of various areas on campus
- Work with other departments to develop various communication techniques
- Offer an orientation once a semester to Classified Professionals
- Increase participation in Shared Governance Committees and on Senate
- Expansion of the Tri-Chair Model

Professional Development & Wellness

- Continue putting this in the forefront of what we do
- Identify the needs and interests of our colleagues