



LPC Mission Statement

Las Positas College is an inclusive, learning-centered, equity-focused environment that offers educational opportunities and support for completion of students' transfer, degree, and career-technical goals while promoting lifelong learning.

LPC Planning Priorities

- ❖ Establish a knowledge base and an appreciation for equity; create a sense of urgency about moving toward equity; institutionalize equity in decision-making, assessment, and accountability; and build capacity to resolve inequities.
- ❖ Increase student success and completion through change in college practices and processes: coordinating needed academic support, removing barriers, and supporting focused professional development across the campus.

Governing Council:

President: Aubrie Ross

Past President: Jean O'Neil-Opipari

VP, Communications: Maria Glidden

VP, Activities: *Vacant*

VP, Fundraising: *Vacant*

Secretary: LisaMarie Russo

Treasurer: Paula Rose

Ambassadors:

Ellie Hirstein

David Rodriguez

Ryan Wheeler

Vacant

SEIU 1021: Mike Alvarez

- 1. Call to Order:** Meeting started at 1:02pm
- 2. Public Comments:** No public comments for today
- 3. Approval of Agenda and [Minutes](#) from the November 2nd Regular Senate meeting:** Motion to approve – Ana, Second – Virginia.
- 4. Trustee Mojadedi:** I have the honor of serving on the Board of Trustees. I have worked at both CSUEB and Cal Berkeley. The work we do is not just important for our students but how crucial and important our Classified staff are. I really wanted to stop by today and thank you for the invitation. I know we are experiencing difficult times. I appreciate all the work our Classified staff do. I take representing the entire District very seriously. I wanted to hear from you all today as well as your priorities. Anything I need to know as a Trustee. I don't want to take up too much of your time.

David: Thank you for being here and taking the time to listen to us. I think overall, we have this opportunity. I think we have been really busy support the activities happening across the campus. And those that have been supporting health and wellness across campus. I am glad we are having these conversations and hopefully making progress.

Trustee Mojadedi: I know there are multiple modalities for learning and check in what you think the board needs to know about in relation to health and wellness because of burnout. Paula: I work directly with students and work with them every day, all day long. It has been an intense semester. I was talking to a student today that mentioned that this semester has been very intense for her as well. We are stressed, we are burned out, etc. It seems to be the same for everyone I have talked to across campus this past week.

Trustee Mojadedi: Students are learning how to express themselves and we are having to do a lot holding with them and its definitely an extra level of labor – how National and Global issues impact students. I definitely hear that and it does feel very heavy.

Aubrie: I feel a lot has to do with Classified Professional Staffing – we do not have the coverage to take a sick day, take vacations, etc. We are constantly “constant.” We are constantly being asked to do more and more, and I am trying to boost our morale as much as possible. It is hard to because we are not okay and then we cannot serve our students. We do care and we are trying to change things and keeping positive for our students.

December 7, 2023 | 1:00 pm | [Zoom](#)

Trustee Mojadedi: You all are behind the scenes of making sure these things happen. I know that there is “care” and it shows up in the way we hear your presentations, etc. It is abundantly clear that the care is there.

David: We did a survey way back to Classified as to what motivates you or makes you feel great about your job? And it showed that many said they come to campus day after day because they focus on our students and uplift them. Their success is our success.

5. Guided Pathways Presentation – Kristy Woods:

We are trying to get the wonderful resources on campus to students and would love to give you an update on that. Canvas support shells will go LIVE January 2024. Let me show you what it looks like. We are really excited and a huge thank you to everyone that has made this possible. We can also be able to put out global announcements in CANVAS. Thank you so much for all of your hard work!

- [December Update slide deck](#)

6. Action Items

- [Alternative Academic Compressed Calendar update](#) – Jason Maxwell/David Rodriguez:

Jason: Alternative Academic Calendar updates – what is a compressed academic calendar (17 ½ week to 16-week calendar). Analyzing and summarizing survey responses will happen on Monday during a special session. Since our last Classified Senate meeting – they talked about a previous study at the Chabot-Las Positas College District. Someone asked if the committee would like access to that information. We also discussed our summer term might be 10 weeks. As I mentioned there will be a special session on Monday, Dec 11th. It will show the information from the surveys and student focus groups. Contra Costa Community College District came and shared out their experience and gave us information. For example, instead of a final examination week, they have a final examination day. There was minimal to no downtime in between semesters. In addition, Monterey Peninsula College District shared out. They mentioned what their academic term looked. David: Thank you Jason for sharing. There is a lot of push back from Classified regarding the impact and liabilities of a compressed calendar. There hasn't really been a robust study of the negative impact. We jumped into the focus groups without finishing the studies. They brought in marketing consultants and rushed it. Unfortunately, the information was a little heavy on the benefit's side. It has been really fast paced and a lot of unanswered questions. There was a lot of misconceptions that this might be. For ex: students thought it would only add 5-10 minutes a day for increase. It is actually 5-10 minutes per class session. A lot of unanswered questions and feeling some time pressure to get this done. I have not heard why we are going in such a fast pace. Jason: Nothing has been built out to spot check some concerns.

- **Questions & Answers**

- **Vote on Proposed Resolution Opposing Compressed Calendar:**

- **30 -approved, 1- no, 1 -abstained. Resolution passes.**

[DRAFT - LPC Resolution Opposing a Compressed Calendar .docx](#)

- **[Adopt a family EOPS CARES :](#)**

- Ana: Family 13 / Girl 4 years, Maria: Family 9 / Boy 18 years, David: Family 15 / Boy 15 years, Paula: Family 6 / Girl 3 years ; Family 9/ Boy 16 years, Marisa: Family 20 / Boy 5 years; Family 20 / Boy 7 months, Jean: Family 6 / Boy 16 years; Family 21 / Girl 20 months, Aubrie: Family 18 / Boy 188; Family 18 years/ Boy 18 years

- **[Vote for Tri-Chair of Facilities & Sustainability Tri-Chair:](#)** Aubrie: Please view the email reminder.

7. New Business

- **November Classified New Hire:**
 - Lilibeth Mata Juarez, Outreach Specialist
 - Jennifer Wherry, Counselor Assistant II

 - Mark Yamamoto, Laboratory Technician, Photography

8. Discussion Items

- **Caring Campus website change to campus wide facing & if we would like to include Caring Campus in our Bylaws:** Aubrie: we will discuss this again because we are limited on time.

9. Old Business:

- [College and District Committees](#)
 - There are still several committees available for Classified to serve on. still available Committees for Classified to serve on
- **Update on nominations**
- **December Town Meeting –**
 - Caring Campus/ Student Government -- Meet & Greet
- **Bylaws Committee update:** **Aubrie:** We met and finalized the draft. If we approve on the changes we will present that out.
- **4CS Recap on Gathering of the Senate and training–** Jean O’Neil-Opipari: **We had a Gathering here at Las Positas College as far as Napa and downtown Monterey. It was a great opportunity to network and shared best practices.**
- **CLI 2024 – June 5th – 7th Approved 5 attendees to attend.** **Aubrie:** Please come as it is such a great experience!
 - *Make sure to submit your request if you are interested in attending.*
- [Activities & Events](#)
- **Vacant Classified Senate Governing Council positions:** Aubrie: We still have openings so please let us know if you would like to join.
 - VP of Activities, VP of Fundraising, Ambassador - [Governing Council position information](#)
- **Volunteer at the Market**
 - Fall:**
 - **12/19/23**
 - Spring:**
 - **01/23/24**
 - **02/27/24**
 - **03/26/24**
 - **04/23/24**
 - **5/28/24**

- **Classified Fireside Chats, every Tuesday from 11 am – 12 pm via [Zoom](#)**

10. LPC Student Government Report – Brody Price: Student Senate Cohort Update.

We had events - Day of the Dead Fair, Puente Club, etc. We talked about general ideas for next year. We had a Destress Week as well held from 12/4 – 12/7. We had lots of activities like the ones listed here. We also discussed some of our future events that we are doing. I like to encourage others to volunteer at the Market distribution. We are very thankful of the support from the Caring Campus and Classified professionals. Overall, we are so thankful for all of your support. We still are figuring out when our meetings are going to be next semester as we are still deciding on dates.

11. Governing Council Reports:

- **SEIU** – Mike Alvarez: Aubrie: We have a Union meeting on Monday, December 11th at 12:00pm.
- **Caring Campus** – Jean O’Neil-Opipari: We are meeting on January 4th at 10:00am probably in one of the conference rooms in the 2100 building – how Caring Campus is going to look like moving forward.
- **Treasurer’s Report & CS Foundation Co-Curricular** – Paula Rose: Not much has changed since last time. Co-Curricular - \$500 in there but then they have it as an unavailable balance. I need to check. Aubrie: We may want to meet with you again to understand our account. Rifka: You would have to check with Sui.
- **DEMC, PBC** – David Rodriguez: **no updates.**

12. Chancellor Council Updates from November meeting

- **[Board Policy 2410](#) and corresponding [administrative procedure](#) articulate the process in which board policies and administrative procedures are created and reviewed on a 10-year cycle. The following administrative procedures have gone through the process and have been approved by the Chancellor and reviewed by the Board of Trustees.**
 - **[AP 2340](#) Agendas**
 - **[AP 2365](#) Recording**
 - **[AP 6625](#) Art, Exhibits and Displays in Public Places**
 - **[BP 7130](#) Compensation**
- **First Reading of AP/BPs**
 - **[BP 3900](#) Speech, Time, Place and Manner**
 - **[BP 3950](#) Flag Raising**
 - **[AP 3905](#) Speech, Time, Place and Manner**
- **Second Reading of AP/BPs**
 - **[AP3725](#) Information and Communications Technology Accessibility and Acceptable Use**
 - **[AP4010](#) Academic Calendar revised**
 - **[BP3550](#) Drug Free Environment and Drug Prevention Program**
 - **[BP6910](#) Housing 2023**
 - **[BP3820](#) Gifts**
 - **[AP 3725](#) Information and Communications Technology Accessibility and Acceptable Use**
 - **[AP4010](#) Academic Calendar revised**
- **District Resolutions**
 - **[CLPCCD Antidiscrimination Resolution DRAFT](#)**
 - **[CLPCCD Resolution Caste Discrimination](#)**

December 7, 2023 | 1:00 pm | [Zoom](#)

13. Update from November Board of Trustees Meeting

- Presentation: [LPC President's Scholars Program](#)

14. Committee Reports – [Link to submit report](#)

- [Updates](#)

15. Good of the Order: Happy Holidays everyone and thank you for attending today's meeting.

16. Adjournment: Meeting ended at 2:27pm

17. Next Regular Senate Meeting: Thursday, January 4, 2024 - Zoom

Classified Senate 2024 Meeting Dates: (Zoom)

January 4, 2024
February 1, 2024
March 7, 2024
April 4, 2024
May 2, 2024
June 6, 2024

Classified Senate Webpage: <http://www.laspositascollege.edu/gv/classifiedsenate/index.php>

Follow us on Instagram: [@LPC_Classified_Senate](#)

Classified Senate Goals & Priorities for AY 2023-2024

Caring Campus

- Continued involvement in campus wide events
- Conduct an evaluation of Caring Campus

Cross-Departmental Awareness & Collaboration

- Implement monthly tours of departments of various areas on campus
- Work with other departments to develop various communication techniques
- Offer an orientation once a semester to Classified Professionals
- Increase participation in Shared Governance Committees and on Senate
- Expansion of the Tri-Chair Model

Professional Development & Wellness

- Continue putting this in the forefront of what we do
- Identify the needs and interests of our colleagues