


Planning Priority Report to IPEC

A close-up photograph of a dartboard. A single red dart with a silver barrel is embedded in the center bullseye. The target consists of concentric black and white rings, with numbers 1 through 9 printed on each ring. The numbers 1-9 are arranged in a circular pattern around the bullseye, with 9 being the innermost ring and 1 the outermost. The background is dark and out of focus.

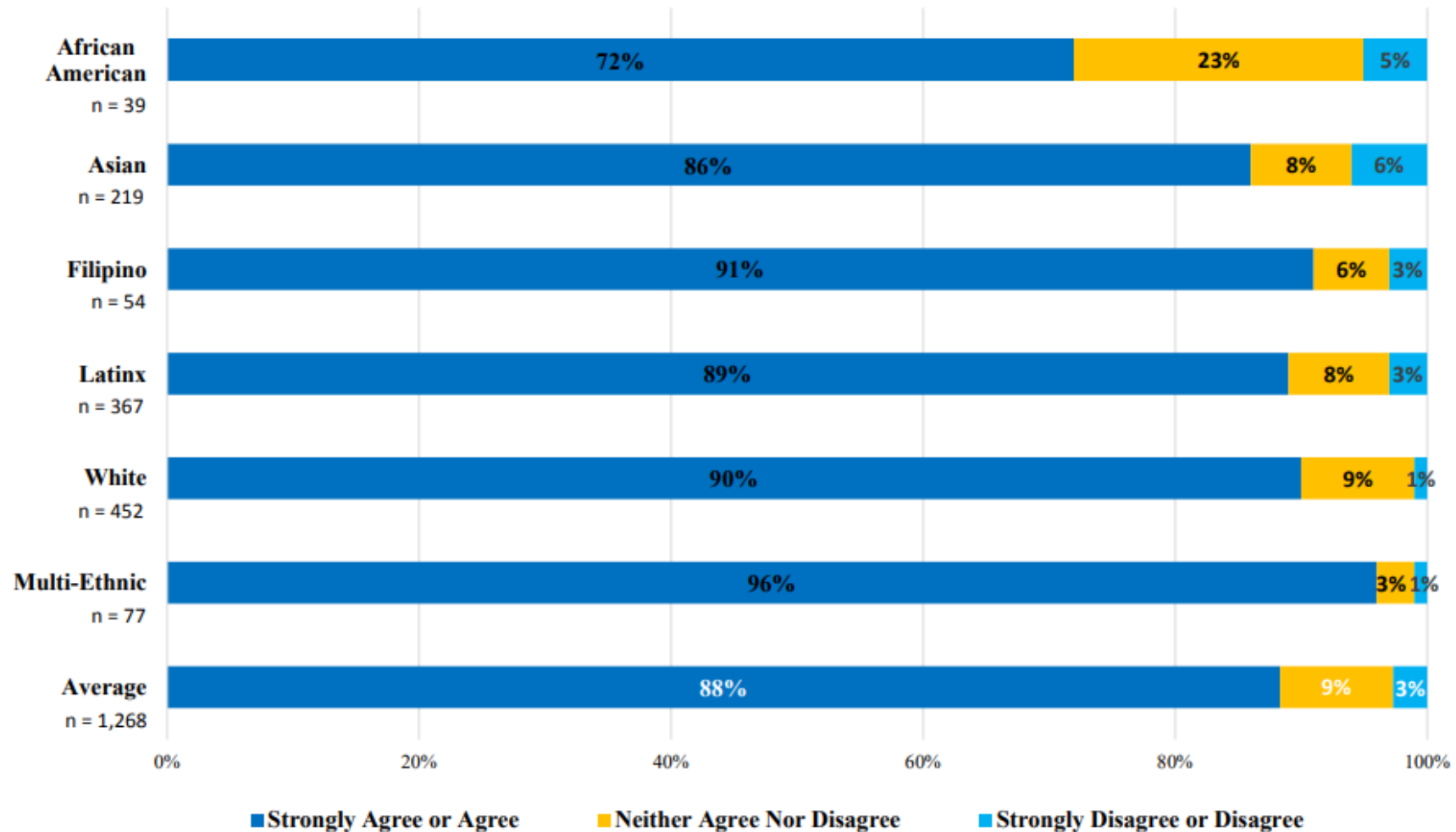
Student Equity: Establish a knowledge base and an appreciation for equity; create a sense of urgency about moving toward equity; institutionalize equity in decision making, assessment, and accountability; and build capacity to resolve inequities.

Review College Data to Learn of Effects on Disproportionately Impacted Students ~ Campus Climate Survey



"At LPC, there is a general respect for differences in Race-Ethnicity"

Fall 2018 Student Satisfaction Survey



Student Equity Plan & Funding Allocation



- ✓ Muwekma Tribe ~ Native Land Acknowledgment
- ✓ Black Cultural Resource Center
- ✓ Undocumented Student Support Center
- ✓ LPC Equity Newsletter

Making a Shift to Focus on Intervention and Data

Finalized Equity Definition & Mission



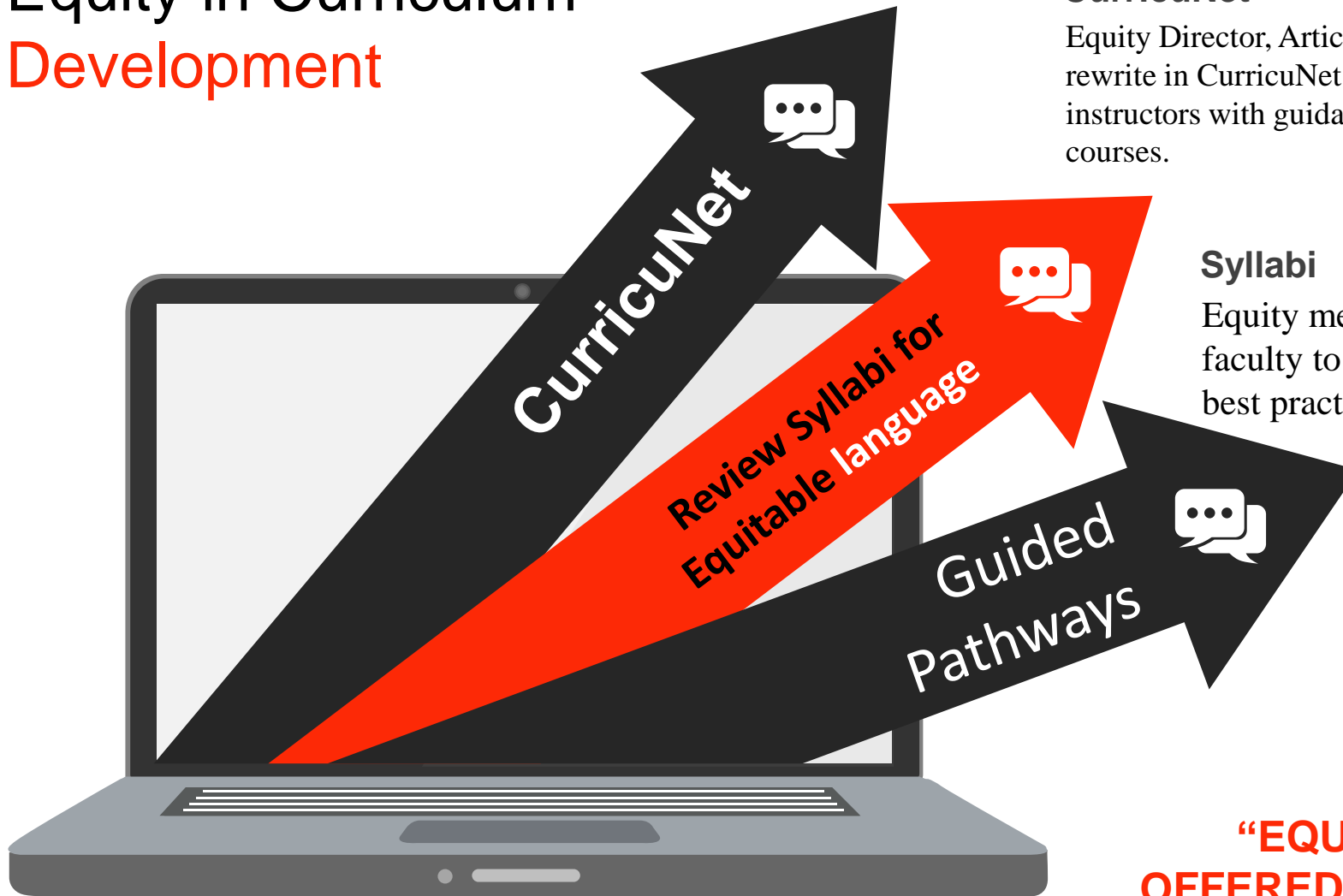
SEA Committee Final Equity Definition:

Equity is parity in student educational outcomes. It places student success and belonging for students of color and disproportionately impacted students at center focus.

SEA Committee Final Equity Mission Statement:

Las Positas College will achieve equity by changing the impacts of structural racism, ableism, homophobia, and systematic poverty on student success and access to higher education, achieved through continuous evaluation and improvement of all services. We believe in a high-quality education focused on learning and an inclusive, culturally relevant environment that meets the diverse needs of all our students.

Equity in Curriculum Development



CurricuNet

Equity Director, Articulation Officer and Curriculum Committee met to rewrite in CurricuNet to better reflect equity-mindedness and provide instructors with guidance how to be more equitable and inclusive in their courses.

Syllabi

Equity met with (and continues to meet with) faculty to review syllabi for equitable language and best practices.

Guided Pathways

The SEA Committee works with the Guided Pathways team to align Equity Best Practices with Guided Pathways.

**“EQUITY TECHNICAL ASSISTANCE”
OFFERED MONDAYS 11AM-1PM. Contact
Director Shawn Taylor**

Continued Coordination with LPC Student Government

- **Co-sponsorship of Student Equity Focused Programming**



Flex Day

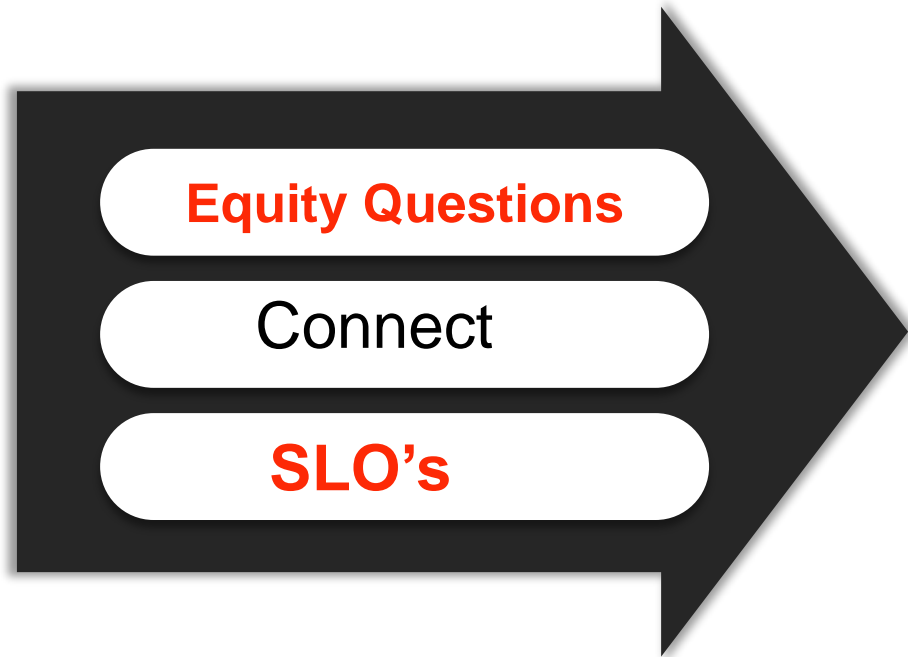
- ❖ Making LPC a Safe Space for LGBTQ+ Students

Chill & Chats

- ❖ AAPI
- ❖ Afghan
- ❖ Dreamers
- ❖ LGBTQ



Reevaluate Effectiveness and Appropriateness of Student Equity Focused Prompts on Program Review Template



Internal Professional Development for College Personnel



President's Speaker Series

Spring 2021

In Partnership with:



Educational Equity: Why Race & Culture Matter



February 2

Dr. Jeff Duncan Andrade, Associate Professor, RAZA Studies and ELSIT, San Francisco State University. [Click here for bio.](#)

In Collaboration with:



March 2

Dr. Shawn Ginwright, Associate Professor of Africana Studies and author, San Francisco State University. [Click here for bio.](#)



March 30

Dr. Vajra Watson, Director of California State University Sacramento's Doctorate in Educational Leadership Program. [Click here for bio.](#)



May 4

Dr. Bryan Brown, Associate Professor, Graduate School of Education, Stanford. [Click here for bio.](#)

- ✓ Times: 3:00-4:30 p.m.
Speakers scheduled from 3:00-4:00 p.m. with a follow-up discussion on the speaker's topic
- ✓ Location: Confer Zoom
- ✓ Please visit the President's website for prior Speakers in this Series
- ✓ These events have been approved for variable flex for full-time faculty

Professional Development Opportunities

- ❖ Convocation
- ❖ College Day
- ❖ Flex Day
- ❖ Presidents Speaker Series

Continued Infusion of Student Equity with Guided Pathways Efforts



CAREER COACH

Explore your career path

Undecided about your career?
Having trouble choosing a major?
Wondering how much \$ you will make?



Discover the LPC program that will get you there!



CARING CAMPUS INITIATIVE



Las Positas College Paving the Way to Equity for Students



Dr. Foster Featured in *The Independent*

“The work that we've been able to engage in has been focused on how we can be even better for our students and how we can bring an equity lens to that work,” said Foster. “We’re really looking at what processes, what policies, what practices and behaviors we engage in as an institution that create inequities for our students.”



BULLSEYE
THANK YOU
LPC Excellence in Equity

