



LPC Mission Statement

Las Positas College is an inclusive learning-centered institution providing educational opportunities and support for completion of students' transfer, degree, basic skills, career-technical, and retraining goals.

LPC Planning Priorities

- ❖ Implement the integration of all ACCJC standards throughout campus structure and processes.
- ❖ Establish a knowledge base and an appreciation for equity; create a sense of urgency about moving toward equity; institutionalize equity in decision-making, assessment, and accountability; and build capacity to resolve inequities.
- ❖ Increase student success and completion through change in college practices and processes: coordinating needed academic support, removing barriers, and supporting focused professional development across the campus.

OSH Advisory Board

Members:

Alvin Oey
Alyce Engle
Amanda Shin
Amish Waland
Cari Elofson
Cassie Hilaski
Dan Troye
Greg Tate
Gregory E. Jones
James S. Johnson
Jean O'Neil-Opipari
Jon Anacker
Jonathan Scruggs
Kathleen L. Shingleton
Nan Ho
Phillip Broughton
Robert Jasinski
Sarah Holtzclaw
Steve McConnell
Steve Motzko, CSP
Tan Matosian

OCCUPATIONAL SAFETY AND HEALTH Meeting Minutes

Thursday, April 16, 2020 | 4:30 | Zoom

1. Call to Order Steve 4:40
2. Jonathan, Steve, Cassie, Cari, Greg Jones, Amish Waland, Robert Jasinski, Nan Ho, Jean, Greg Tate, Amanda Shin (leaving Clorox), Sara, Alyce, Sarah H., Johnathan Scruggs, Quan Le (LLNL)

3. Introductions Steve

- Ask for quick...name & who individuals are with
- ARE ALL PEOPLE ON AGENDA STILL COMMITTEE MEMBERS?

4. Review and Approval of Agenda, 1. Nan, 2. Cari approved with corrections Steve

5. Review and Approval of Minutes, approved with corrections 1. Nan, 2. Greg Jones Steve

6. OSH Program Review Steve, Nan, Jonathan

1st time for Jonathan, Jonathan and Steve teaching OSH 62 this semester. Covid 19 presented challenges. Feedback positive so far. Students have adjusted quickly. Fall OSH 50, Introduction to Occupational Safety and Health, hybrid course ideally.

Nan- Jonathan and Steve **incredible pivot**. Able to retain all students. 2 days to move classes online. Issues with some students who have technology needs.

Sarah – what does the college do for students who have technology needs. Students are identified, IT resources equipment and hot spots and checks out technology to students

Steve – Fall, 2020 RAD classes. RAD 40 A fall, RAD B & C Spring, 21.

Phil and Greg not able to teach in the fall.

Quang – connect with Greg and Phil to find a replacement for instructors.

- 26 students in OSH 62 (Physical Hazards) this semester
 - COVID 19 has given us some challenges
 - OSH 50 (Introduction to Occupational Safety and Health), RADS 40A offered Fall, 2020 (verify)
 - Students indicating continued interest in the program
7. Course Equivalences.... OTI and OSH Program courses, Steve
 - Status – Cari (has met with Craig Kutil)

Cari, Steve – no movement on course equivalences, no updates with Craig.

One of a few training institutes designated for Live video instruction.

Still in works, but there have been changes and adds

ie: OTI can continue to support online format at LPC

Still moving forward to be able to use OTI classes to complete cert. degree from LPC and LPC courses to complete certs through OTI.

Nan - Steve rewrote curriculum for Distance Education OSH courses, but had not been used until now. 2 years to complete 4 courses. If we try to double speed it might be a lot for students (2 nights vs 1 night a week). What do we need to do as a program to serve industry? Look at curriculum to see where OTI and LPC courses would work interchangeably.

Robert – 2 nights might be very challenging for students.

Nan – not ready to make leap yet, looking to make program more flexible. We lose students if the pipeline is too long.

Steve – would we have enough enrollment if there were two pathways to completion.

Alyce – Might get attendance if course was offered by DE.

Nan – LPC is one of very few programs in CA, if LPC offered DE may get enrollment from outside our service area. Does industry need a pipeline?

Alyce – needs a pipeline, small safety community in Bay Area

Jonathan – ASSP side having hard time hiring. Experience is hard to find in safety. Clorox looks for employees in CA. Only handful of safety programs in CA. Opportunity for LPC.

Greg Tate – Strong pipeline for candidates. Swinerton looking in Boston, WA state. It would be great to recruit locally. DE would be great, because it is easiest, can do it at my pace, convenient.

Cari- Everyone looking for safety professionals. What can we do to reach out to those who are unsure of what they want to do. Do we have a relationship with vet center?

Sarah – do students know about safety professions?

Alyce – handful of organizations have spoken at schools. Industry would be happy to come speak.

Sarah – could have employers in different breakout rooms on Zoom

Robert – many job listings in Cal Osha Reporter, general industry, towns, cities

Amanda – ASSP also has job listings

Steve – Do have 3 vets in current class

Cari – people from different backgrounds can have a career in safety. Especially the undecided student. (Chem, Bio, STEM nice transition)

Robert – careers in safety also for people in mid life

Amanda – salary calculator for job title, background (2018), good resource

Cari – importance of being able to support program with students

Nan- getting speakers into classes

Amish – 2 safety professionals in each med. Center. Have 7 vacancies right now

Cassie – outreach to high schools, construction and safety as careers. Potential pool of students.

8. Potential partnership with Gillig Nan, Dan, Steve

- COVID 19 led to postponement of Plant tour, meeting with Dan
 - Ask Nan to elaborate
- Will go forward once things go back to normal

9. Offering OSH courses through Distance Learning, status Steve, Nan

Do we have capacity with instructors?

Pathways from HS to LPC

Moving slowly from only live instruction to DE and hybrid

10. Construction safety Steve

3 members from Construction Employers Assoc to talk to students about opportunities

Looking forward to including construction safety across courses. We can do this now. Hoops to jump through to establish new class. Talk about what is involved and timeline

- Construction Employer Association visit to OSH 62 class
- How do we bring this emphasis to the program at LPC using the classes currently offered?
- Is there potential to add a class?

11. Industry Updates

- Training and hiring needs
- Emerging trends
- Internship opportunities
- What skills would industry like to see in LPC OSH Program graduates?

Robert - Look at job listings to see what industry is looking for.

Alyce – students come out being able to write a short plan, writing skills

Robert – Public speaking is necessary for trainer. Alyce – easier to develop speaking skills in the field

Nan – technical writing course development?

Cassie - Risk management, report writing, incident management (upper division, must be simplified version), manage claim if person understood why they can help generate a quality report

Robert – OSHA scholarships, some poorly written

Nan – can embed report writing in bio, FST, etc. What do you think about developing a lab (3 hours) for OSH?

Jonathan – from R & D, IH course lot of things that you have to pick up. Lab would be a good addition, hands on training

Steve – site visit of refinery, class assignment to inspect refinery for safety violations. Nice activity.

Jonathan – sounds like what Gillig wanted to do at LPC before COVID.

Greg Jones – lab cross cuts, RAD depends on monitoring, sample collection, environmental monitoring

12. Set next Regular Meeting Date: Mid October 15 at 4:30

13. Motion to Adjourn

1 Greg Jones motion

2 Robert Jasinski

Adjourn at 6:10